

LOCAL 1010 STEELWORKER



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United Steelworkers Support Jill Long Thompson For Indiana Governor Vote May 6!



Indiana Gubernatorial candidate Jill Long Thompson (front row, fourth from left) visited Local 1010 last December to meet with Union officials and discuss her run for office. Read Jill's biography on pages 8 and 9.

Union Safety Committee Report



From left: John Gelon, Nick Valle, Don Jones, Ivan Agosto

Safety Committee

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397-6934
Cell: 712-5631

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* Procedures that state to “Verify” but don’t explain the methods of verification

Lockout procedures should explain what to lockout and where. They should also explain how to verify and where.

When it comes to verification, some procedures simply state to verify. Does that mean it is acceptable to throw a cable or sling over a hot rail to see if they blow up

for a method of verification? Does it mean cutting a hydraulic hose to see if it is pressurized is a proper verification method? Of course not, but the procedure needs to explain how, what and where the verification needs to be performed.

Throwing a cable or a sling over a hot rail used to be a common verification method for hot rail lockouts, but that is dangerous and is also a good way to get seriously hurt. We have much safer ways to verify hot rail lockouts and these methods need to be listed on the lockout procedures. Some people still believe that as long as you hit a start button the proper verification has been made. That is not always true, and because of that, the procedures need to spell out the proper way to verify each lockout.

Locking out the secondary controls instead of main power sources is still an ongoing issue. This can also be addressed with proper lockout procedures.

Lack of proper lockout training has always been an issue with maintenance

For the Sake of Safety!

We Need Everyone’s Attention

We must start this safety article with a review of two recent terrible accidents.

On March 9th, our Union brother **Jeff Smith** was working in his department, the 12” Mill, when a leaking oxygen hose on a burning torch he was using saturated his clothes and body with oxygen, a spark from the torch ignited the oxygen and Jeff was seriously burned over 45% of his body. As of the writing of this article on March 27th, Jeff is in very serious condition in the hospital and we ask that your prayers go out to Jeff, his family, friends and co-workers.

On the morning of March 24th we had another terrible accident. This one happened at #4 SP in the RHOB building. Union brother **Jim Wingfield** was working on the South Tundish dryer and the crew was assigned to remove the cover. As the cover was removed, the 2” cylinder rod failed, causing the counter weight to drop. Jim was pinned between the counter weight and the frame, causing fatal crushing injuries. Please keep Jim, his family, friends

and co-workers in your prayers.

Lockout Practices Continue to be A Major Concern

We continue to be extremely concerned about the frequency of lockout failure incidents. The intention of this article is to heighten everyone’s awareness of the dangers of not following the entire lockout process, which includes locking out and properly verifying. There are several factors that have contributed to these types of incidents, and we will identify several of the contributing causes of lockout failures in this article.

Despite the fact that some in management feel this is not an issue, we DO have serious issues in many of our departments regarding lockout procedures and we will list a few examples in this article.

The problems include deficiencies in:

- * **Outdated lockout procedures**
- * **Inadequate lockout procedures**
- * **Lack of proper labeling, or no labeling at all**
- * **Lockout procedures that don’t even exist**

Insurance & Pensions Report

by Fidel Azcona & Jerry Strauch



Brothers and sisters of Local 1010,

We will be going into negotiations soon. As usual, healthcare will be one of our big issues. We will keep you informed on any updates as they occur.

If you get a check along with your **EOB** (Explanation Of Benefits), **DO NOT** cash the check! Bring it to the Insurance office at the

Union Hall. This may be that you went to an out of network doctor or facility. If you stay in-network you should not receive a check.

We recently met with Fair Meadows Home Health Care. They manage our durable medical equipment. We were assured that even with the changes in Medicare, they will continue to serve our employees. This company has worked very well with us in the past.

Remember to hold on to your EOBs. These are the best way to check what you owe, what the company owes and what your write offs are. Remember, if you are married, every year around your spouses birthday, you will have to fill a **COB** form (Coordination Of Benefits). If you have a child attending college, they must be full time (12 hours or more) and you must fill out a Student Form EVERY SEMESTER.

Spousal reimbursement: This may be a good time to think about getting a Reimbursement Form. If your spouse is working and has to pay their premiums, you can be reimbursed for any premium over \$120.00. This can be done annually or semi-annually. As always, if you have any questions or problems call **Fidel** or **Jerry** at **219-398-3100 ext 117**.



Joe Piller
Griever
Area 4

I want to extend my deepest sympathy to the family of **Jim Wingfield**, his friends, and co-workers. I'm still in a state of dis-

belief over his tragic death. Jim and I hired in on the same day, and I've considered Jim a friend of mine since the day I met him at the old employment office. I could write a book filled with stories about Jim. We've laughed with each other and we've laughed at each other.

Jim always liked to tell a good mill

story. I keep replaying in my mind the times we'd reminisce about our early years in the mill, the practical jokes our co-workers would play on each other, and the cast of characters that we worked with. Jim is gone, but he will be thought about and talked about for a long time.

SAFETY ADVOCATES

Don Clinton

x 5757

Jim Spasoff

x 2388

Marvin Strong

x 5743

John Walker

x 8326

UNION REPS

Joe Piller

Pager: 219-752-0020

Shop: x1901

Home: 708-478-1629

Hall: 398-3100 x134

Ernest Mosley

Shop: x2356

Home: 980 0294

Dave Lomellin

Shop: x1901

Pager: 752-0012

Cell: 805-0902

Fabian Martinez

Shop: x5828

Ruben Velez

Shop: x1262

Let's Take America Back!



Rosa Maria Rodriguez
Financial Secretary

I would like to take a moment to pay my respects to the family and friends of our injured Union brother **Jeff Smith**, of the 12" Bar Mill and our fallen Union brother **Jim Wingfield**, from the 4 BOF. My sympathy goes out to each of you and I hope your pain for them is eased knowing through your labor of love they are not forgotten.

Since coming into office, I have had the opportunity to serve you as more than just a Financial Officer. I am also an activist mobilizing to create the difference needed to counter the influence of entrenched interests groups. If you look closely to our Union brothers and sisters who are active in this organization you will see I am not alone. Many of us have dedicated ourselves not just in finances, grievances and safety in our Union but also in taking back our America.

Americans from all walks of life have taken a stand in this revolution. Yes, a revolution. Through our many efforts we have forced public debate, to have conversation on the issues that affect us each day and because of this, each day many more are getting involved. Let us begin with the election.

The USW supported **John Edwards** for President of the United States. Mr. Edwards brought to the forefront of the Democratic campaign universal health care and to bring back manu-

facturing jobs to the United States. It was his platform that caused other candidates to get on board on these very issues. Unfortunately Mr. Edwards was not given fair representation from the media. The media gave little to no coverage to Mr. Edwards during the campaign trail. Is it so strange that once he left, the Democratic campaign took a turn no longer involved in the issues? It left only two candidates, both "minority", both great fuels for the media to fire up the public, and they did.

The decision of prejudice was brought to the forefront. For us to be shocked and surprised of this social disease is an insult. Prejudice has existed forever and will never go away. Isn't it why many great men and women have been killed? One person that stands out in my mind is **Jesus**. We are all prejudiced. We have all felt it and all have been part of it. What did occur recently is we are finally having discussion over it. It has come to light that racial conflict is strong here and we must stand together and not allow the gender of an individual or the color of one's skin to dictate our direction of taking back our America. That has become apparent in the election process and the record number of voters in these primaries across the United States. Now Americans have spoken and they no longer are measuring the candidates by this manner. They want the candidates to discuss the issues.

Issues like **universal health care for all Americans**. We want an **economy** that is not stagnate like the one we are in. You see it. Just look in your neighborhoods and see how many homes

are up for sale or foreclosed. Try to get assistance from a financial lender and see how fast they reject you. Who really stands to gain and who really is to blame for our economic downfall, our economic depression? Warren Buffett once said "You only learn who has been swimming naked when the tide goes out, and what we are witnessing at some of our largest financial institutions is an ugly sight." **We don't need to be at war, we already have a war in our own backyard.** We need to direct our attention to the needs of the American people and quit squandering the American dollar. Taxes is not the cure-all, besides, **this government has seen to it that only the wealthiest Americans and the most powerful corporations get any tax cuts.**

In our surrounding communities alone we need jobs. Good sustaining economy growing jobs. We now know we cannot depend on casino dollars to sustain our economy. When that happened it was yet another slap in the face for the residents who once saw hope when the boats came. We need to rebuild America, from our bridges to our highways. We need to build an industry that will withdraw us from our foreign energy dependency. **USW International President Leo Gerrard** said, "We need to put an end to the lies, the myths, the hysteria that say you can have either a clean environment or good jobs. You can have both, or you have neither."

We in Indiana are the answer to our prayers. We have all the man-made and natural recourses we need to be

Fatal Distraction



Darrell Reed
Vice Chairman,
Grievance Procedure

If you can remember back in September of 1987, there was a movie playing called “**Fatal Attraction**,” where a married man had a one nite stand. However, his lover wanted more and began to stalk him and his family.

In 2004 the current President, **George W. Bush** didn’t win the election. The Democratic party and **John Kerry** lost the election based on Mr. Bush’s platform against same sex marriage, gays in the church and the constitution’s second amendment, The Right To Bear Arms.

I don’t know if Kerry couldn’t or wouldn’t take a stand for or against these particular issues, but having said that, one of higher intelligence has to ask him/herself “What does national healthcare, the Iraq war and education for generations to come have to do with who one has in his/her respec-

tive bed at night and your right to bear arms?” **Where is the connection?**

Do not let your intelligence be insulted like the Bush supporters did in 2004. Who were the victims of that contagious disease called “Fatal Distraction” in a form where the poor unknowing victim who is not immunized is subjected to a barrage of distractions that have no relevance to the real issues. **The disease has been known to go straight to the inferior brain and causes severe cases of dillusion, misconception, apprehension, and hinders ones ability to dissect issues from carefully planted distractions.**

At press time the American people are being stalked by the fruits of the 2004 Presidential election where the issues of 2004 remain the same as 2008, which is no secret. The war in Iraq – 4,000 of our troops represent the ultimate sacrifice of the United States Military, National Health Care remains a constant void as 47 million Americans are without health care, out of that number 9 million are children, education for our children and grandchildren,

No Child Left Behind My A**! Thousands of America’s children who are our future don’t have a clue about basic education, reading, writing and arithmetic. Economic stability: the Federal Reserve Chairman stated recently that the Gross Domestic Product (**GDP**) will not grow much in 2008 and six straight months of declining GDP would constitute a recession. The GDP measures the value of all goods and services produced within the United States and is the best barometer of the United States economic health. One must ask himself if there is a direct correlation with the US economy and the \$5,000 American tax dollars that are spent every second of every hour of every day to the tune of a 75 trillion dollar deficit.

Republican Senator **John McCain** stated we should stay in Iraq 100 more years. Can we actually afford another 4 years of reign? We must all immediately be immunized with the serum of Hope, Unity, Change, and Intelligence so that we can combat the now curable disease “Fatal Distraction”. I’m for **OBAMA!**

Quote of Month – Action without study is fatal, study without action is futile.

VOTE!
MAY 6

The Rule Book

by Don Seifert, Griever
Area 20

Recently, in the **Bargaining Unit Work Committee** meeting, we happened upon an interesting conversation. Not knowing the true intent of a company notice, we, meaning the Union's side of the committee, requested that someone from the originators department come to the next meeting and explain the notice so that all in the committee could fully understand what work, duration, manpower utilization and/or expertise would be needed. At the next meeting, the department sent two salary supervisors to explain. **The individuals stated that the work in question had to be done by contractors because the work could only be done by certified welders.**

So we (the Union) had a trainer from

the weld area come to the meeting to help explain that we do indeed have certified welders in the mill, but the work in question was not needed to be done by certified welders, but by qualified welders, a distinction that by this department's own admission had, but did not want to use, due to the fact they were not as good as the welders that they used to get in the past from Plant 1 Weld Shop. The supervisor even went as far as naming some of these welders from Plant 1 that were adept at performing these duties. **At the time of this writing, at least one of these individuals, with this highly skilled welding background, is assigned to perform non-craft duties on a daily basis, instead of supporting the company's so-called efforts at eliminating contractors.**

Finally, one of the supervisors, knowing that his arguments were getting nowhere decided that he would give a

great analogy. Seems that this certain individual has been a basketball referee for a period of some years. He explained to the committee that he is a good referee because he **has read the rule book, understands it, and applies it to all playing the game on a "fair and equal basis"**. He stated that he just wanted to do the same for the company but he just needed someone to tell him the rules, to do the right thing, because in his eyes, it seems we're always changing them.

That's where he went wrong. You see, we have a rule book. Its called the **Basic Labor Agreement** and it hasn't changed in over the last two years. So, if you're management, and don't know the rules, maybe you can pick up a rule book and try to understand the rules, instead of a phone book to call a contractor. Then maybe we can all play the game on a fair and equal basis.

Area32 Report

by Larry McMahan, Griever
and Steve Connell, Asst. Griever

Safety Day in our Department was a big farce. While ArcelorMittal USA all across the country enjoyed lunches and safety awards, we watched our mandated safety movies and swept floors, only after 12pm of course. Somebody had to keep the company going and I guess we were the chosen ones. It's always a pleasure being used as a door mat by our management. Same old commitment we always expect from them. I am not sure what that safety plaque presented to our manager was all about because it evidently had nothing to do with the horses.

You will be happy to know that management did take care of our fellow Union brothers, The Contractors. We are not sure what award they received but they also enjoyed lunch with the rest

of the "World". It must be a Canadian tradition of some sort that we are not privy to. Well, they do plan on cramming some food down your throat soon for whatever reason and if you choose not to eat it they might send you home! I am not used to representing our front line foremen but they also received the door mat approach. They must be guilty by association.

UPDATE: Management (The Canadians) has canceled their latest feeble safety day luncheon attempt April 17th and they are blaming the Area #32 Reps. Let's set the record straight, all we said was that "The Reps" were not going to participate in the luncheon.

Recently a Field Forces MTE was working overtime in the 80" Hot Strip and was turned in to the company by a fellow Union brother, and that's **BULLSHIT!** Our Union brother received 3 days off and no luncheon. If you feel there is a problem with your

fellow Union bother or sister, contact your Union reps. Management has hired enough babysitters to reprimand us, especially at the 80". Also be aware that you are more than likely always on candid camera.

In closing, remember that **Management always has the right to MIS-MANAGE.**

On the other hand, Field Forces (Area 32) would like to thank Tom Hargrove for supporting and assisting us through these trying times. We would also like to thank the Union Safety Committee and our advocates for their support. Bottom line: Congratulations to all of Field Forces (The Horses) and our front line foreman in achieving our goal of reduced accidents, your families appreciate this achievement the most!

Thanks for all your support, McMahan, Connell, Luce, Rios & Zisoff

It's Time!



by Mike Bouvat
Griever, Area 5

This is a historical time for the United Steelworkers. We as a Union have positioned ourselves so we can negotiate as one. What was mentioned at our local sound-off by our International reps at the Union Hall, this is not a **time for giving, this is a time for getting. It's time for a wage increase**, a COLA calculation, more vacation, more personal days. **It's time for new incentive plans, time to separate Instrument Service from MTE'S. It's time to upgrade labor grades for various occupations. It's time for a safe work environment. It's time to increase our pension, time to add sequence support. It's time to get rid of outside contractors, time to hire maintenance, time to hire immediate family members. It's time to get all we can! It's time for all steelworkers to stand to-**

gether. Remember all the rights we have by contract we had to fight for!

It's time for workers at 2 Steel Producing to continue to turn in salary supervisors who you see doing bargaining unit work. If you see a supervisor running mobile equipment, using hand tools, operating production equipment, contact a Union representative.

Article 2, section A,

4- **It is understood that supervisors at a plant shall not perform work on a job normally performed by the bargaining unit.**

5- **If an individual other than an Employee performs work in violation of Paragraph 4 and the Employee who otherwise would have performed this work can reasonably be identified, the company shall pay such Employee his/her applicable Regular Rate of Pay for the time involved or for four (4) hours, whichever is greater.**

We have had an influx of new employees who have been filling some of our vacancies in different LOPs. Thanks to all who have been involved in train-

ing and looking out for their Safety. We are currently working on an agreement to position slab taggers, which we hope to have soon, nothing final yet. Also, to new employees, when you go to an area to work, if you haven't worked there before, be sure and get a Position Safety Orientation.

On March 10th at about 2:15 p.m. all electrical power was lost in our shop. **I would like to mention the outstanding job done by all the Caster Operators and other bargaining unit workers.** Under extreme conditions with no light, no radio communications, and with 10 tons of hot metal coming out of the slab machine, the caster operators took a command position, and they were able to contain the flow, seal other tundishes, evacuate their area and notify and evacuate workers on the 2nd floor. In the mist of this catastrophic event they were able to do their job and kept themselves and others from being injured. **Maybe the company could pay a Grade 5 to those involved, for a job well done!**

Yours in Solidarity,
Mike Bouvat

Alcohol or Drugs a Problem?

A Members Assistance Committee member is at the Hall every Thursday and is available to help with Substance Abuse or Behavioral Problems. Or you can call them at the numbers listed below.

Nationwide consultation is available 24/7 from Value Options at 800-332-2214. Value Options is the Care Administrator for all Substance Abuse and Behavioral issues. Referral and certification by Value Options can substantially reduce your out-of-pocket cost.

Local 1010 Members Assistance Committee

Dave Lomellin (219) 397-0902 Paul Johnson (219) 364-1284



Biography of Jill Long Thompson



Inspired to a career in politics as a youth, Long Thompson served three terms in the U.S. House of Representatives from Indiana's 4th Congressional District from 1989 to 1995. In 1996, Long Thompson was appointed by President Bill Clinton to serve as Under Secretary of Agriculture for Rural Development where she managed over 7,000 employees and a \$10 billion budget. She then served as CEO and Senior Fellow for National Center for Food and Agricultural Policy.

Long Thompson's first election to Congress in 1989 made national headlines because Indiana's 4th Congressional District was considered a "safe" Republican seat once held by then Vice President Dan Quayle. Long Thompson, then known as Jill Long, easily won re-election in 1990 and 1992.

In July 2007, Long Thompson decided to return to Indiana government. She stepped down from her position as CEO of the National Center for Food and Agricultural Policy in order to fully dedicate herself to becoming the next Governor of Indiana. The momentum of Long Thompson's campaign grows every day and Hoosiers from all across Indiana are joining the effort.

Elected officials from Evansville to Gary have recently endorsed her candidacy. **In December 2007, Long Thompson additionally gained the endorsement of the United Steelworkers International, encompassing 45,000 members in Indiana alone, without opposition.** Jim Robinson, Director of Steelworkers District 7, said,

"the Steelworkers are proud to endorse Jill Long Thompson for Governor. Jill has stood with us in many battles to create a better future for working families, both while serving as a Member of Congress and, later, as a concerned citizen. She has supported us over the years and we are enthusiastically supporting her now."

The most recent poll released by the Indianapolis Star on November 25th reveals Long Thompson's strong public support. **A WTHR-TV poll, conducted by Channel 13, indicates Long Thompson leading Mitch Daniels 44% to 43%. Also, in September a poll conducted by WISH-TV Channel 8 shows Long Thompson leading her Democratic primary opponent by a margin of 41% to 10%.**

Jill Long Thompson, 54, currently lives with her husband Don Thompson, a commercial airline pilot, in Marshall County on a farm near Argos. She developed a love of the state she was born in while growing up on the family farm outside of Larwill in Whitley County. The first in her family to graduate from college, Long Thompson culminated a deep and abiding respect for education. She went on to receive a B.S. from Valparaiso University (1974), a M.B.A. (1978), a Ph.D (1984) in business from Indiana University and served as Fellow at the Institute of Politics in the John F. Kennedy School of Government at Harvard University.

Jill Long Thompson: A Friend to Indiana's Working Families

Jill Long Thompson's strong record of protecting the rights and jobs of working families is second to none. As a member of Congress, Long Thompson opposed "fast-track" trading authority and NAFTA which has cost Indiana thousands of jobs – including her own mother's. She also voted to prohibit the permanent replacement of striking workers and to protect the Davis-Bacon Act. She opposed efforts to silence labor unions by prohibiting unions from participating in federal elections. Long Thompson is a strong supporter of the Employee Free Choice Act, raising the minimum wage, and health and safety protections at the workplace.

Long Thompson has a strong record of working to keep good-paying Indiana jobs right here in Indiana – so that working families can raise their families and make a good living.

As Indiana's next Governor, Long Thompson will immediately reinstate the collective bargaining rights for state employees rescinded by Mitch Daniels. And, Long Thompson will fix Daniels' privatization schemes that send Hoosier jobs overseas and put our state at risk.

“Jill has always been there for Indiana's working families, which is why Indiana labor needs to be there for her.”– David Altman, President

Indiana Joint Board, Retail Wholesale and Department Store Union

Long Thompson Voted Against NAFTA. [HV 1575, 11/17/93]

Long Thompson Voted Against Fast-Track Trade Authority. [HV 1247, 6/22/93]

Long Thompson Voted to Protect Striking Workers. [HV 1212, 7/17/91]

Long Thompson Voted to Stop the Permanent Replacement of Striking Workers. [HV 1213, 7/17/91; HV 1224, 6/15/93]

Long Thompson Voted for the Family and Medical Leave Act. [HV 2107, 5/10/90; HV 2262, 7/25/90; HV 1393, 11/13/91; HV 2443, 9/30/92]

Long Thompson Voted to Protect Union Participation in Elections. [HV 2316, 8/3/90]

Long Thompson Voted to Restrict Textile Imports. [HV 2335, 9/18/90; HV 2440, 10/10/90]

Long Thompson Voted Against Using Unskilled Workers on Davis-Bacon Construction Projects. [HV 2325, 7/28/92]

Long Thompson Voted for Prevailing Wage Preemptions. [HV 1554, 11/9/93]

Long Thompson Fought to Ensure Pension Benefits and Health Insurance for the Retired Steelworkers of Bankrupt Steel Companies. [South Bend Tribune, 3/9/2002]

About Jill Long Thompson

Jill Long Thompson represented Northeast Indiana in the U.S. House of Representatives for three terms, from 1989-1995. She also served as U.S. Under Secretary of Agriculture for Rural Development from 1995-2001. Long Thompson most recently served as CEO and Senior Fellow at the National Center for Food and Agricultural Policy. She received her BS from Valparaiso University, and her MBA and PhD from Indiana University. Jill Long Thompson and her husband Don, a commercial airline pilot, live on a farm in Marshall County.

Continued from page 2 **Safety**

people. But we now have production people that need to be involved with the lockout process, and training is still an issue.

We have conducted lockout training during the Hazard Recognition training and the Safety Awareness training over the last several years, and the hands-on portion of that training that began mid year of 2007 has really been well received. Even though this training has started to make a difference in our lockout practices, we obviously still have a long way to go before its done right on every job where lockouts need to be performed.

A Case History of Why Lockout Procedures Are Important

It needs to be clear to everyone that even with the best lockout procedures, if they are not obtained and followed by the individuals that need them, we will continue to have lockout failure incidents. Proper lockout procedures must be used to prevent horrible accidents! These procedures must be accurate and they must be used!

The following are several incidents involving lockout failures. **We must make it clear that these are not all of the lockout incidents that have occurred in the plant in this time frame, there were others.** But again, the intent is to get everyone's attention focused on this problem.

May 1999: A union brother fell approximately 20 feet when a piece of equipment he was standing on unexpectedly moved. His injuries included spinal fractures, a fractured femur, abrasions and contusions to the chest and partial paralysis. Unlabeled controls were one of several factors that led to this incident.

January 2001: After completing a knife change, the injured held a rag against the entry end of the slitter to clean the blades. While the knives were rotating, the rag the injured was holding got caught in the slitter knife, pulling his hand between the upper and lower knives. Employee received a crushing injury to his right hand and amputation of three fingers.

October 2001: A Union brother fell approximately 20 feet when the cylinder rod extended and struck the employee, knocking him to the ground. The air supply was not shut off and the valve was energized to extend. We were very lucky that the injuries in this case were not more severe then they were.

Jan. 2005: Scrap box sled travels unexpectedly, causing a broken ankle (near amputation of foot). The lockout procedure was followed but the procedure was extremely inadequate. Lockout procedure did not address the electrical or pinning aspect of the lockout that needed to be performed. Lockout procedure for this job was dated 1993, it had been 12 years since the last time the procedure was reviewed or revised.

June 2006: Lockout was not performed on the overhead crane. The workers had requested of the operator "to not move anything until they gave the all clear signal." Several minutes later, the supervisor directed the crane operator to travel to other end of the building. When the crane began to move, the unexpected movement caused employees to lose their balance and fall.

This could have been a very serious incident instead of a near miss. The lockout procedure did not address the servicing of the HVAC unit, which needed to be done with the power on.

The lockout procedure needed to be reviewed, revised and corrected.

November 2006: A crew was working at Pugh Ladle, changing brakes. They were working under a Pugh that was full of hot liquid steel. The crew was directly below the car, between the wheels when a moving train came onto the same track they were on. At this point, the crew was told by the salaried supervisor to "Get out from under that car" in a manner which left no doubt as to why and how fast. The train was finally stopped 50 – 100 feet from point of contact. The switch for the track was not thrown in the direction of the other track and there was not a derail in place to be locked out. Lockout procedure for this job did not exist.

January 2007: A ladder was placed behind the mill so they could repair a leaking pipe. In the process of setting up the job employee descended the ladder, stepped across the line shaft, as he was doing so his disposable suit got caught on the rotating shaft resulting in a severe ankle sprain.

April 2007: A maintenance crew of three employees, needing to determine if repairs were needed, stepped onto a platform of a coil car to inspect the gripper slot for damage. While on the platform, the outboard bearing extended into the platform, causing platform to tilt. This could have caused employees to fall several feet into the area below. Fortunately the bearing did not run out as far as it could have which prevented injuries. There was no lockout procedure for this task.

April 2007: MTM's were working on an overhead crane. They turned off the power and performed the lock out. While testing the controls in the

Continued from page 10 **Safety**

cab they discovered the crane still had power and was operational. The cause of failure was a defective electrical switch. The knife blades inside the disconnect did not disengage. Had the employees not verified, the outcome could have been devastating.

June 2007: Mechanics were working on a crane changing the N.E. trolley wheel. They pulled the main switch to isolate the power and they put their locks on. They used a picker to hoist the tools and equipment up to the job site. As the mechanics unhooked the tools and equipment from the crane, the chain of the come-along (chain jack) came into contact with the trolley hot rails which caused a large electrical arc.

Upon investigation it was determined that one of the two blades in the switch was defective and did not de-energize causing the lockout failure. The lockout procedure simply stated to “verify” but did not explain the methods for an accurate and proper verification.

October 2007: A crew was assigned to remove a 2½” steam valve. They performed a lock out, and while in the process of removing the valve, hot water and steam shot out over 40 feet. The employees jumped out of the way just in time to avoid what could have easily been a tragic accident. The steam valves were not properly identified and the lockout procedure was not specific about the verification methods that needed to be used. It was determined that the wrong valves were locked out. The lockout procedure was not sufficiently specific.

November 2007: The x-ray cobble guard traversed at a moderate speed and pushed against the employees feet, moving him about two to three feet.

Other employees had removed their locks and energized the hydraulics.

January 2008: While in the process of changing out the TEKI on a planned change, the box wrench that was being used for prying came into contact with the energized gear teeth. The wrench pinned the employee’s hand against the trough, breaking the wrench in half, which freed the employee’s hand. This resulted in contusions to the left index finger. The injury could have very easily been much more severe.

February 2008: Contractors were assigned to repair a broken section of the crane bridge rail. When the contractors dropped a cable from the man basket, the cable landed on the hot rails creating an electrical arc indicating the hot rails were still energized. The contractor employees were in a very dangerous position on a man basket near live hot rails. The investigation determined that the electrical switch was not labeled correctly and there was not a lockout procedure for these hot rails.

March 2008: Lack of a lockout procedure and proper lockout implementation contributes to a fatality.

We will continue to stress to everyone the importance of requesting the Energy Control procedure (lockout procedure) for every job where the unexpected start up, movement, energizing or release of stored energy by a piece of equipment or machinery could cause an injury. We will also continue to stress the importance to everyone of the need to lockout and verify properly everytime. This means everyone!

How many incidents must we have before everyone realizes the importance of adequate energy control procedures and its proper implementation?

OSHA Requirements

Remember that OSHA clearly states that **anytime you can be injured** by the start up, energizing or release of any stored energy, the affected people are required to lock out and verify.

It also states that the employer shall establish a program consisting of energy control procedures, employee training and periodic inspections to ensure that before any employee performs any servicing or maintenance on machine or equipment where the unexpected energizing, start up or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative.

There are specific requirements for testing a machine or equipment to determine and verify effectiveness of the lockout devices, tagout devices and other control methods.

OSHA also requires that the employer “shall” conduct periodic inspections of the energy control procedures at least annually to ensure that the procedures and the requirements of this standard are being followed. This inspection shall be performed by an authorized employee other than the ones utilizing the energy control procedure being inspected.

OSHA further requires that the employer “shall” certify that the periodic inspections have been performed. The certification shall identify the machine or equipment on which the energy control procedure was being utilized, the date of inspection, the employees included in the inspection, and the person performing the inspection.

It is our hope that this article gets everyone’s attention!



"DOING THE RIGHT THING" AWARD

On September 4, 2007

BOB BAILEY

*of #2 Steel Producing was told by
his supervisor to do an unsafe act:
work in the pit under 20 furnace
where there were water leaks.
Bob refused and exercised his right
to Safety Relief.*

Good Job Bob!

**WE MAKE THE JOB SAFE
OR WE DON'T DO IT!**

Presented April 3, 2008

by

*USW Local 1010 President Tom Hargrove
and*

The Officers of Local 1010



Authorized Provider For Military Funeral Honors

American Legion Post 100 and American Legion Riders Post 17, have been trained and certified by the Department of Defense as an Authorized Provider in the Military Funeral Honors Program.

As an Authorized Provider, our Honor Guards will offer funeral honors to **any veteran** or assist the military in such matters. If requested, a funeral home service and/or gravesite service will be provided. The ceremony will include the folding of the United States flag, presentation of the flag to the veteran's family, playing of Taps, and a rifle salute.

Since we are certified by the D.O.D., we are authorized to train and certify other veterans or veteran organizations. We now have over 40 certified members from the American Legion, V.F.W., Marine Corps League, and the VVA. We meet the 2nd and 4th Wednesdays of the month at Post 100, 1899 Central Ave. Lake Station, Indiana. All veterans are encouraged to attend and become a member of the Military Funeral Honors Program. Remember, this is the least we can do for a veteran.

If you have any questions please call **John Rassbach**, American Legion Post 100, 219-942-4323 or **Juan Roman**, American Legion Post 17, 219-931-6186.

Win A Local 1010 Jacket!

In an effort to recruit new members who want to get involved in their community through their Union, the Community Services Committee is giving away a Local 1010 jacket.

Recieve a free raffle ticket for each Community Services Meeting you attend. Jacket to be given away in December.

Meetings held first Thursday of each month, 4 pm at Local 1010.

Training Committee Report

by Luis Aguilar, Dorine Godinez & Steve Wagner



These are the classes which are currently available. In each department you should talk to your griever and supervisor about the procedure to be scheduled to attend any of these classes.

MTM: Basic Hydraulics, Power Transmission, Laser Alignment and Brakes

MTE: Instrumentation, Introduction to Process Control, AC/DC Theory

Brakes, DC Cranes, Understanding Electrical Hazards, Arc Flash

OMA: Operations Maintenance Assist continues on a daily basis.

Mobile Equipment Training: Fork Lift Classes, RC Crane, R/C Crane, Crane Cab Training.

Welding Training continues on a daily basis. Expect to see Welding Field Training throughout the departments soon to help with any welding issues you and your department may be having.

For non-craft people who may be interested in becoming an **MTM** or an **MTE**, you should look into taking the **Ramsey Evaluation**. To schedule, you can call **399-4760**. If you get a voice mail instead of a live body please leave the following information: Date you would like to take the test (must be six months after your last test date if you are retaking the test), your name as it appears on personnel records if you are currently an employee, check number if you are an employee, the name of the test you would like to take and a phone number where you can be reached so that your scheduled test date can be confirmed 2-3 days prior to your test date. The test will be conducted at the West Annex building. Employees please bring your badge and check in with security.

Current available testing dates are as follows:

Thursday, April 17, 2008 at 10:00 a.m. Main Office Building

Wednesday, April 30, 2008 at 10:00 a.m. Main Office Building

Thursday, May 8, 2008 at 10:00 a.m. Main Office Building

Thursday, May 22, 2008 at 10:00 a.m. Main Office Building

Thursday, June 5, 2008 at 10:00 a.m. Main Office Building

Thursday, June 19, 2008 at 10:00 a.m. Main Office Building

You can call Job Link and speak to **Louise** about signing up for **ISA Cyber U**, which provides various mechanical and electrical classes that may help you with the Ramsey Evaluation. JobLink's number is **399-8135**. In addition, tentatively JobLink will be rolling out an electrical class for persons with no previous electrical background. This should be a good starter class. We anticipate rolling out a mechanical class at JobLink for persons with no previous experience in mechanical later this year. If you are interested in the Mechanical craft, a book you can order from your local bookstore that you should find helpful would be Mechanical Trades Pocket Manual All New 4th Edition, It is an AUDEL book written by Thomas Bieber Davis & Carl A. Nelson Sr., priced at \$15.00. If you are interested in Electrical, the De Walt Electrical Professional Reference book for \$19.95 can help prepare you for the Ramsey. In addition, there are some classes at the Ivy Tech Community College which you may find helpful. The name of the program is Manufacturing and Industrial Technology. There are a variety of specialties under the programs, which are Industrial Maintenance (Mechanical); Industrial Electricity; HVAC (Heating & Air Conditioning) is another major concentration of studies provided. **Karen A. Orosz** at **219-981-4947** is a good contact person. Remember the classes offered are eligible for payment through JobLink.

From page 4 — **Rodriguez**

spearheading this environmental industry everyone keeps talking about. We have land, water, rails, roads, and we have pollution. Why can't we develop the initiative to move us to a new energy economy, why can't we create jobs and help develop the technology and help resolve the climate crisis? Our surrounding communities are just what America is looking for? Oh wait, we have the current administration and its allies dictating to us that everything is okay.

We must be the force. We are whom we have been waiting for. Join the revolution.

On May 6, 2008 we will vote for a governor. I will be voting for **Jill Long Thompson** for Governor. She is a Union cardholder and comes from the education sector. USW District 7 is quoted "Jill has stood with us in many battles to create a better future for working families, both while serving as a member of Congress and, later, as a concerned citizen. She has supported us over the years and we are enthusiastically supporting her now."

As always, my doors is open if you have any question about the finances of Local 1010 and I look forward to your rebuttals. My e-mail address is rrodriguez@uswa1010.org.

INDIANA PRIMARIES

MAY 6

Don't Forget To



Contact **Norma Conway** for special discounts available to Steelworkers when buying a home and/or refinancing.

Free comparative market analysis!

Don't miss your chance to win **\$50,000!** Visit my website, www.mccolly.com/nconway and sign up for the sweepstakes and my e-newsletter or call me at **219-926-7361 x346**. I can provide you with a scanned copy of a postcard advertising this sweepstakes.



Norma Martinez Conway
REALTOR®

560-4 Indian Boundary Rd.
Chesterton, IN 46304
Office: 219.926.7361 Ext. 346
Cell: 219.508.9161



Fax: 219.926.7288
nconway@mccolly.com
www.mccolly.com/nconway

1St Quarter 2008 Retirees

ADAMS, CURTIS - 36 - INTERMEDIATE - #3 CSW

BARNABY, HAROLD R - 33 - INT LOG - TRUCK DRIVER

BOLEWARE, WILLIAM M - 43 - #4 STEEL PRODUCING

CANADAY, RANDALL C - 36 - IH7 BLAST FURNACE

CANNON, JESSE E - 43 - 80 INCH HOT STRIP MILL

CARTWRIGHT, LARRY G - 30 - 12 INCH BAR MILL

CHASE, DAVID L - 38 - 80 INCH HOT STRIP MILL

COLE, ROBERT E - 44 - INTERMEDIATE - #3 CSE

COPPINGER, LONNIE D - 31 - IH-WEST TRANSFERS

COWHERD, LARRY E - 32 - INTEGRATED QUALITY & PROD DEVL

CRETU, OCTAVIAN - 32 - #4 STEEL PRODUCING

DELACRUZ, JESUS - 31 - 12 INCH BAR MILL

DRYAN, THOMAS A - 30 - MEU FIELD FORCES-OPERATIONS

DURON, MIKE - 44 - INTERMEDIATE - #3 CSW

DYBEL, THERESA M - 30 - RAW MATERIALS PURCHASING

DZUROVSAK, EUGENE P - 40 - COATED/CONTINUOUS - #3 CSW

ESCOBEDO, GREGORIO C - 34 - IH-WEST TRANSFERS

FERNANDEZ, JESUS R - 31 - 12 INCH BAR MILL

FLANIGAN, ALLEN R - 33 - MEU FIELD FORCES-FIELD SVCS

FRYSZTAK, DAVID J - 34 - IH5&IH6 BLAST FCE/3 SINTER PLT

GABRYSIK, EDWARD J - 31 - MEU SHOPS-FAB & RECLAMATION

GASKEY, STANLEY K - 30 - MEU FIELD FORCES-OPERATIONS

GIPSON, JAMES E - 33 - IH5&IH6 BLAST FCE/3 SINTER PLT

GOMEZ, PAMELAA - 30 - 80 INCH HOT STRIP MILL

GRSKOVICH, JOSEPH - 45 - INTERMEDIATE - #3 CSW

GUTIERREZ, ARTURO - 31 - MEU FIELD FORCES-OPERATIONS

GUTIERREZ, JUAN D - 26 - INT LOG - TRUCK DRIVER

HALASCHAK JR, JOSEPH R - 36 - INTEGRATED QUALITY & PROD DEVL

HARPER, FRED - 36 - INTERMEDIATE - #3 CSE

HOLLIS, JACK A - 30 - 80 INCH HOT STRIP MILL

HREHA, PATRICIA A - 36 - #2 STEEL PRODUCING

HUSSEY JR, JOE G - 35 - #4 STEEL PRODUCING

JOLLIFF, BRAD L - 33 - MEU FIELD FORCES-FIELD SVCS

KLUG, HERLINDA - 31 - #4 STEEL PRODUCING

LACKEY, JAMES I - 40 - MEU FIELD FORCES-OPERATIONS

LAHAIE, ANTHONY V - 43 - INT LOG - TRANSPORTATION

LEIMER, DAVID W - 34 - MEU UTILITIES-POWER

LENDABARKER, JOHN R - 35 - 12 INCH BAR MILL

LOBODZINSKI, CARL - 45 - FINISHING - #3CSW

LOPEZ, BASILIO M - 42 - NO. 2 COLD STRIP

LOPEZ, DAVID T - 37 - 80 INCH HOT STRIP MILL

MALDONADO, RICARDO M - 37 - FINISHING - #3 CSE

MALDONADO JR, GONZALO R - 32 - INT LOG - TRANSPORTATION

MARAVILLA, RALPH - 42 - INT LOG - YARD

MARTIN, ALLEN L - 30 - IH5&IH6 BLAST FCE/3 SINTER PLT

MIKULA, BARBARA A - 32 - MATERIAL OPERATIONS

MILLER, MARGARET - 30 - PERSONNEL SERVICES

MORRISON, DENNIS E - 38 - 12 INCH BAR MILL

MOSS, BARRY M - 34 - MEU FIELD FORCES-FIELD SVCS

NUNEZ, GABRIEL - 31 - 12 INCH BAR MILL

OUTLAW, ANNIE B - 27 - INDIANA HARBOR COKE COMPANY

PALICKE, ROBERT J - 36 - 80 INCH HOT STRIP MILL

PEREZ, FATIMA - 34 - 12 INCH BAR MILL

PHILIZAIRE, ROBERT - 37 - INTERMEDIATE - #3 CSE

RADWAN, MADELINE I - 30 - #2 STEEL PRODUCING

RICHARDSON, STUN D - 30 - #1 ELEC FURNACE & BILLET CASTER

RODRIGUEZ, CATHERINE A - 34 - FINISHING - #3 CSE

SCHULTZ, CHARLES J - 32 - IH7 BLAST FURNACE

SENDEJAS, MIGUEL - 32 - INT LOGS/ESM-LOCOMOTIVE SHOP

SIMMONS, DOUGLAS L - 32 - #2 STEEL PRODUCING

SMITH, GARY R - 35 - AUTO PRODUCT APPLICATIONS USA

STENNIS, WARREN - 38 - 80 INCH HOT STRIP MILL

TEAGUE, DAVID A - 32 - IH7 BLAST FURNACE

THOMAS, ISLAND R - 36 - 80 INCH HOT STRIP MILL

TURNER, FREDDIE M - 41 - COATED/CONTINUOUS - #3 CSW

VECHEY, DALE G - 30 - INT LOG/EMM-MOBL EQUIP/TRUCK

VEGA, WILLIAM - 32 - 80 INCH HOT STRIP MILL

VUCKOVICH, STEVEN G - 32 - MEU FIELD FORCES-OPERATIONS

WAWRZYSZUK, BOGDAN S - 32 - 80 INCH HOT STRIP MILL

WILLIAMS, DONALD D - 38 - #2 STEEL PRODUCING

WOODS, EUGENE O - 36 - 80 INCH HOT STRIP MILL

WOODS, FRED D - 42 - IH7 BLAST FURNACE

WRIGHT, STEPHEN R - 35 - #4 STEEL PRODUCING

YELACHICH, MICHAEL P - 27 - INT LOG/EMM-MOBL EQUIP/TRUCK

ZYGMUNT, SHARYN M - 37 - MEU SHOPS-MACHINE SHOP

Congratulations To All The New Retirees!

Now you can access hundreds of online courses through

ISA Cyber U



These courses are sure to become a critical part of your technical training program!

Take courses that meet your needs or interests. You can sign up for one or more courses and use your JobLink Customized Account (\$2000 annual limit) for this instruction. *If you do not have customized funds left, special arrangements can be made to use your Tuition Assistance Funds (\$1800 yearly limit).* Some of the available libraries are:

- Automation & Control (43 Courses)
- Electrical Maintenance (68 Courses)
- Machine Technology (24 Courses)
- Mechanical Maintenance (82 Courses)
- Predictive Maintenance (17 Courses)

Note: Upon registration, these comprehensive libraries provide access to all courses for one-year period. Course set times vary for each individual topic.

Individual will receive CEUs (Continuing Education Units) and will be able to print out a certificate of completion for each course upon successful completion of final examination.

To review curriculum content and course descriptions on the web visit:

<http://www.isa.org/onlinetraining>



If computers aren't your thing...come to JobLink and take some introductory courses or workshops to get you started. Learning online is the new wave of education as it eliminates the barriers of traveling, rigid schedules, and working at other individuals' rates; rather than you own.

To register for the online package offered through JobLink and ISA, follow this procedure:

Check with JobLink to see if you have enough money in your customized fund for all the courses you want. (Course cost is \$12.00 for each individual course)

- Come to JobLink and sign-up!
- Provide appropriate contact information to JobLink and list courses/libraries in which you would like be enrolled.
- Upon enrollment, JobLink will provide information directly to ISA.
- You will receive a confirmation email from ISA with registration and online login/password information within a week following your sign-up with JobLink.

Continued from page 19 **Wagner**

TAP Funds under the 20% cap from the previous year...2007. The good news is that our Local Joint Committee has agreed to participate!!

The guidelines for this pilot program are:

1. Retirees will be allowed to use up to \$1800 in Tuition Assistance **for a period of one year following their retirement.**
2. Funding for this retiree TA benefit will come from Joblink's approved but unused TA funding from the previous calendar year. (Example: if JobLink budgets \$25,000 for TA in 2007, but expends only \$15,000; \$10,000 is then available to be spent on retiree TA in 2008, provided that the total amount spent on retiree TA in 2008 does not push the 2007 amount spent on TA over the 20% limit.)
3. Since there is a natural limitation on funds, retiree requests will be met on a **first-come/first served basis.**

Now how about the rest of us?

Are you using your negotiated Career Development Program benefits? Many of us are preparing for the new challenges that await us on the job. Yet others are preparing for life after we retire from our mill careers. It really doesn't matter what your reason for learning is! If you have a need or desire to improve your skills or learn a new skill, Joblink is there for YOU!

While some Joblink participants are pursuing college degrees, many others are taking classes to satisfy personal development to improve their ability to perform their current jobs or prepare for new careers and retirement. All of these initiatives enhance a variety of skills including math, reading, and communication skills. Our Career Development Program helps prepare us for the future challenges of our jobs, our personal

& family lives, and ultimately in retirement.

Anyone interested in a specific class may contact Joblink with the type of class desired to begin an interested list. Don't take classes for granted. **Classes may not be repeated, so enroll in a desired class when you see it offered as soon as possible.** All Joblink classes must be in accordance with the Career Development Program Guidelines.

1010 Members can use their Tuition Assistance Program (T.A.P.) monies to access any accredited learning institution. T.A.P. benefits are a very flexible part of our contractually funded educational benefit. T.A.P. funds are subject to funding limits and are available annually on a first come first serve basis. Participants \$1,800.00 maximum annual benefit can be used to cover tuition, book, and course - related fees at nearly 100 approved learning institutions. Classes with the primary purpose of recreation or personnel enjoyment are not eligible for tuition assistance funding. Stop by Joblink to apply for tuition program funding or pick-up a list of T.A.P. Vendors. A list of these educational institutions is also available on Joblink's website.

We have developed reciprocal participant arrangements with the other Career Development Cites here in Northwest Indiana. The availability of customized classes at other sites is subject to specific agreements that we have for each class. Those classes are available to **active members** from each of the sites involved. Due to scheduling, some classes are not put in our course catalogue. Please contact Joblink or check Joblink's website for more information!

Don't forget that active 1010 members now can combine the Tuition Assistance \$1800 annual limit with the

Customize Class \$2000 annual limit to provide a more flexible total amount of educational assistance -- \$3800 per year to Local 1010 Members. This combination of limits is available to individuals who have clear career goals to develop vocational expertise and may be approved in accordance with Institute for Career Development's guidelines.

Congratulations to all who participated in one of our newest classes! Our **Weight Watchers Class** is having an impact on participants' ability to get healthy. From September 2007 through March 2008, 88 people have a combined weight loss of over 964 pounds. Our next class will start in May...sign-up and good luck to all!

There are 4 ways to register for Joblink Classes:

Online at www.bkjoblink.org!

Phone in at 399-8135 Or 8136!

Walk in starting at 9:00 am Mon. - Fri.!

Mail in using the form in the Joblink Catalog!

Attention new hires...stop by Joblink and see what educational opportunities your union negotiated for you!

We now have online maintenance courses to help prepare people for future craft MTM and MTE positions. Please see the flyer below for more information on how to sign-up!

Any questions regarding Joblink can be directed to the Joblink Staff (219) 399-8136. Anyone else who needs additional information can call me at the Union Hall (219) 398-3100 x113 or E-mail me at swagner@uswa1010.org. If you call when I am not available, please leave a message on my voice mail and I will get back to you as soon as possible.

See flyer on page 17

LOCAL 1010 STEELWORKER

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The Local 1010 Steelworker is the official publication of the United Steelworkers - Local 1010, AFL-CIO. It is published to circulate information of use and interest to its members. Submissions from members are welcomed and encouraged. This publication is free of charge to all active and retired Local 1010 members.

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Editor's Note: The opinions of the authors expressed herein do not necessarily state or reflect the opinions of the Local 1010 Executive Board or the Editor.



The Bernard Kleiman JobLink Learning Center

by Steve Wagner, Vice President

One of the important new ways that JobLink is trying to making taking classes easier is by streaming these classes on the internet. A class that is taped live at Burns Harbor or at the Leon Lynch Center is then available on the internet. Placing these taped classes on the internet is what streaming means. The streamed class also has videos and worksheets that are available to you.

When a class is streamed on the internet, you can take the class at your convenience without worrying about driving, parking, inconvenient hours, or over-time conflicts. Classes taken on the internet can be taken in chunks. If you can only watch the class in 20 minute segments, that is possible. The stream-lining portion of the class is available for three weeks.

Streaming is also a nice option if you can't attend a class, but don't want to miss the class information.

If you don't have a computer, you can come to JobLink and use one of their computers.

There will be many new streamed classes offered in the fall. Check the JobLink catalog under Telecasting Courses.

This summer's offerings are:

Spanish for Travelers

If you want to take the class live, you can attend the actual class.

Class dates: Tuesday, April 29- June 3

Class times: 8:30- 10:30 or 3:30- 5:30

Location: Leon Lynch Learning Center or Burns Harbor Learning Center

Spanish Grammar-the Basics

If you want to take the class live, you can attend the actual class

Class dates: Tuesday, July 8- August 5

Class times: 8:30- 10:30 or 3:30- 5:30

Location: Leon Lynch Learning Center or Burns Harbor Learning Center

Retirees, don't forget that **effective January 1, 2008** recent retirees may use limited Tuition Assistance Funds for up to one year following their retirement date. Please note that this is a major change from the current ICD policy on expenditures for retired members. This pilot program is limited to the unspent

Continued on page 18

Change of Address

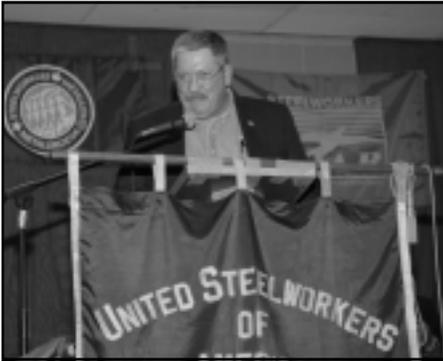
If you have moved please mail this form, with the mailing label on the back page to Editor,
Local 1010 Steelworker, 3703 Euclid Ave., East Chicago, In. 46312

Name _____ Check No. _____

New address _____

City/State/Zip _____

PRESIDENT'S REPORT



Recently we had a fatality at #4 BOF. Our condolences go out to the family, friends and co-workers of **Jim Wingfield**.

On March 9, 2008, **Jeff Smith** was seriously burned at the 12" Bar Mill when an oxygen hose leaked and saturated Jeff with oxygen while he was burning a coil.

I take Jim's and Jeff's accidents very personally. These accidents should not have happened. I failed, we all failed. **These types of accidents are preventable, as are all injuries.**

We must do more to promote working safely. **We must** spend more time on the shop floor. **We must** have current and up-to-date job procedures. **We must** remove and fix more hazards. **We must** be our brothers keepers. **We must** make "WE MAKE THE JOB SAFE OR WE DON'T DO IT" more than just a slogan.

Negotiations

I will keep you updated as things happen during negotiations. We met in Pittsburgh the week of April 7th and worked on putting our local issues together along with the other plant's negotiating committees. We are scheduled to resume negotiations in Pittsburgh on April 28th.

50th anniversary of Local 1010 building site dedication

Friday June 6th will be an open house and Saturday June 7th a redication ceremony will take place. More details to follow.

Jill Long Thompson for Governor

May 6th we have an opportunity to nominate a real friend of Labor to run for the office of Governor of Indiana. I urge you to consider voting for Jill. She will not disappoint you. Jill was a three time congressperson who has consistently voted for workers on issues important to working families.

She has:

Voted against NAFTA

Voted against Fast-Track Trade Authority

Voted to protect striking workers

Voted to stop the permanent replacement of striking workers

Voted for the Family Medical Leave Act

Voted to protect Union participation in elections

Fought to ensure pension benefits and health insurance for the retired steelworkers of bankrupt steel companies

On May 6th, show your support for Jill Long Thompson, as she has shown her support for us on many occasions.

In Solidarity,

3703 Euclid Av.
East Chicago In. 46312

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Safety First!
Make the Job Safe,
or DON'T DO IT!!!