

LOCAL 1010 STEELWORKER



2nd Qtr. 2007

East Chicago, Indiana

Volume 18; No. 2

The 1937 Memorial Day Massacre: Remembering The 70th Anniversary



This year marks the 70th Anniversary of the Memorial Day Massacre at Republic Steel in South Chicago. Ten men, three of whom were Local 1010 members, lost their lives as a result of that fatal day in 1937, for nothing more than peacefully demonstrating while trying to secure a Union contract.

A special commemoration will be held on May 27, 2pm at Local 1033 Memorial Hall, 11731 Avenue O in South Chicago. Also, at our May Union meeting, we will be showing a short video with actual footage of the massacre.

All workers, their families and friends, should attend these two observances for a look back at the sacrifices that were made to gain the benefits we all enjoy today.

Special guest USW International President Leo W. Gerard to speak May 27.

Women of Steel Newsletter Inside!

UNION SAFETY COMMITTEE REPORT



From left: John Gelon, Nick Valle, Don Jones, Ivan Agosto

Safety Committee
 398-3100 x120 or 121
 safety@uswa1010.org

Ivan Agosto - Chairman
 397-6934
 Cell: 712-5631

Nick Valle - Vice Chairman
 (708) 891-2272
 Cell: 808-5377

John Gelon - Secretary
 690-1523
 Cell: 406-4190

Don Jones - Safety Coordinator
 838-4210
 Cell: 712-5610

workplace and correct unsafe conditions in a timely matter. In order for the company to fix these unsafe conditions, they need to know where they exist.

If you see an unsafe condition, report it in writing. Use the unsafe condition form. Write down what the unsafe condition is and its location. Turn this form into a company representative (salaried supervisor), and have

them sign the report to acknowledge they received it. Let them know that you expect a signed written reply as to what corrective action will be taken and when. Always keep a copy of your signed forms.

We want to start off by congratulating the departments that went accident free in March: **Field Forces, #2 SP, #5 & #6 Blast Furnace, Processing and the 12” Bar Mill.** A special congratulations goes out to O&T for **working 337 days without an OSHA recordable accident.** These departments deserve congratulations from all of us. **Keep up the good work!**

During the first three months of this year we had 89 accidents and 17 of these were lost-workday accidents. These numbers show that we still continue to average about one accident every day, something that all of us need to improve on.

OSHA 10-hour training was held in March and was given by the International Union. While everyone was not able to receive the training that requested it, more sessions are being arranged. **If you attended this training, please use what you learned to improve safety in the mill.**

The District 7 Safety Conference is May 7 & 8th. All departments will be sending Union members. If you at-

tend this conference, again, use the knowledge gained to improve safety in the workplace.

The Environmental committee along with the Union have developed a video that everyone will be required to view.

If you see someone take a risk and you walk away, then you better hope you’ll never have to say that you could have saved a life that day, but instead, you chose to look the other way.

Each department has a representative that is currently working on ISO 14001. The first project of this committee will be evaluating environmental aspects. That is anything from our operations that happens or could happen that would affect the air, water, soil or people and cause an environmental impact. These include air emissions, water discharges and waste handling.

Everyone has a right to a safe work environment. The company is required by OSHA to supply a safe

If the unsafe condition does not get addressed in the timely matter stated, the Union needs to know about it. Let your Union representative know about the issue. Give them a copy of the written issue. If the condition persists, bring a copy of the written issue to the Union Safety team so we can

get involved and address the issue - do not simply tell someone about the issue thinking it will automatically go away. Get it in writing. It’s much easier to follow up on an issue that is documented compared to one that has been merely verbalized. **We can’t stress the importance of documentation and proper follow-ups enough!**

Safety Awareness training began in late January. This training is similar to the training that most people went through that concluded last year called Hazard Recognition. In regards to Safety

Awareness training, we are putting a strong emphasis on lockout/tagout verification, confined space, fall protection, walking working surfaces and hand and eye injuries. We have had approximately 500 people attend this training in the first 23 sessions. This training is to continue until all personnel have attended.

During the training we ask a series of survey questions concerning safety in the workplace, just like we did in Hazard Recognition training. While the recent survey states we have had some improvement during the last few years, it also shows we still need a drastic improvement in other areas.

Here is what the recent survey is telling us thus far: When it comes to locking out & verifying, improvement is needed in all facets. We need to change what has been a bad, acceptable culture. Only 50% of our people (Union and Management alike) are locking out when required. This statistic mirrors the response given by the 3800 people when asked the same question during the Hazard recognition training. It still hasn't changed.

We have improved on the verifying aspect of locking out. Last time we asked about verification less than 50% verified their lockouts; we are now at 63%, a slight but important improvement. **Remember, just slapping a safety lock on something does not mean you have locked out properly!**

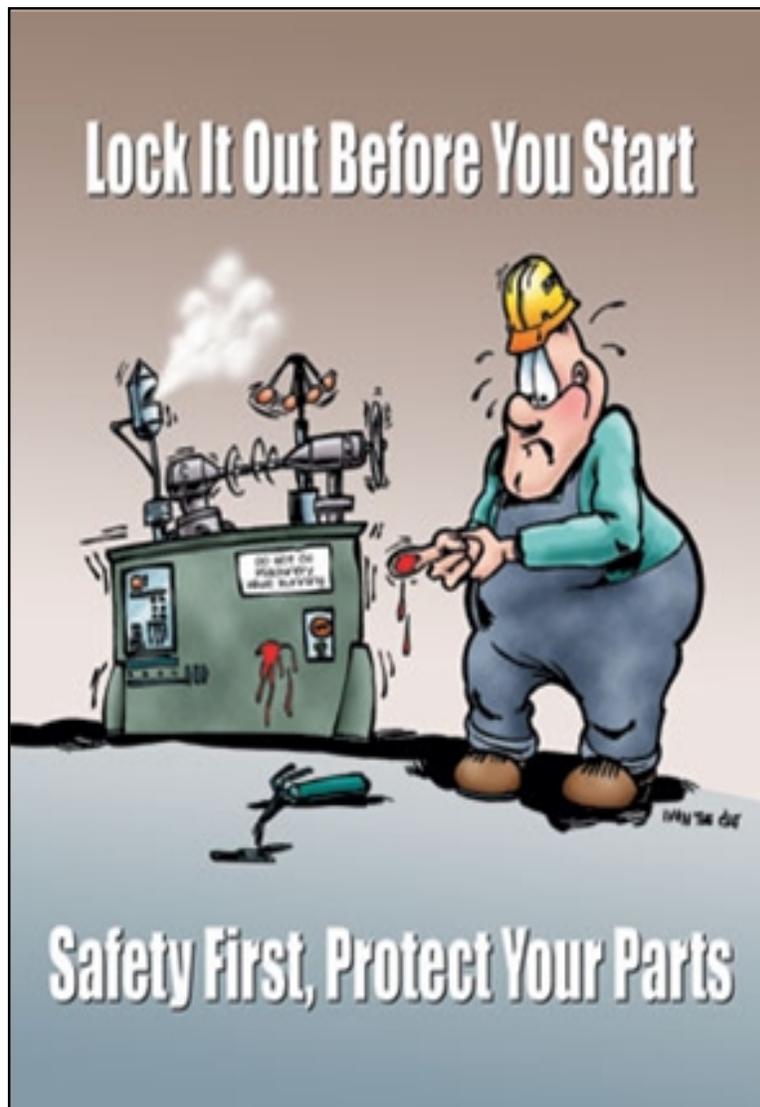
You must verify to ensure you have isolated the energy source. Crunching these numbers even further reveal that 30% out of all the people that should be locking out and verifying are locking and verifying to ensure their safety, a slight improvement from the 25% before. Remember that lock-

are in the process of addressing lockout procedures. We need to ensure that all procedures get reviewed annually and are on a standard format. **Lockout procedures should be accessible at all times for all employees.**

It appears we have improved on frequency of the required monthly safety meetings. The latest survey shows that 91% of our Union members are receiving their required monthly safety meetings, a drastic increase - up from 69%.

When asked about unsafe condition reporting during the Hazard Recognition training, only 63% knew such a system even existed, where as now 95% understand about using the unsafe condition report. Again, as stated earlier, the system is in place. **You should report unsafe conditions and expect action. But, you must use the forms as proof of documentation.**

The most important part of any program is the people that are in it. **Always "Make the Job Safe, or Don't Do It!!!"** Just like the sign on southbound Cline Avenue states.



ing out and verifying is necessary by everyone anytime there is a possibility that they can be injured by the unexpected start up or energizing of equipment or machinery. Protect yourself at all times, always lock out and verify. Don't count on someone else to do it for you. Your life may depend on it.

The Joint Health and Safety Lead Team

Report unsafe conditions, lockout and verify, wear all your PPE! And if you see anybody doing **anything** unsafe, remind them of the risks their taking. Don't look the other way. **If you see someone take a risk and you walk away, then you better hope you'll never have to say that you could have saved a life that day, but instead, you chose to look the other way.**

IT'S YOUR RIGHT - DON'T ABUSE IT, USE IT!



Darrell Reed
Vice Chairman,
Grievance Committee

National healthcare and education issues for children/grandchildren, war in Iraq or Afghanistan will be some platform issues in the upcoming 2008 Presidential election. However, our local government election in May 2007 will be of great relevance also. Having said that, I encourage our members to get out and VOTE!!!

At press time, millions of eligible voters nationwide, with thousands located right here in Northwest Indiana, could possibly assume a very precarious role in the upcoming election by - **"NOT VOTING."**

This situations' foundation is built on lackadaisical attitudes toward the can-

didates, and the issues are both in conjunction with the historically extremely low voter turn out. That's a sign of **MY VOTE REALLY DOESN'T COUNT SYNDROME!** I say to those individuals - every vote counts. Do not let your intelligence be insulted, nor your constitutional rights vacated, and for God's sake do not let this great American privilege be taken for granted.

A recent investigation revealed a sad reality. A total of 1.4 million African-American males nationwide, 13% of all black men, will not be able to vote in the General election because they were at one time convicted of a felony.

In ten states more than 10% of black males will be kept from the ballot box. The percentage of black men disenfranchised from the system is seven times the national average. The District of Columbia and 46 states deprive

felons of the right to vote while they are in prison. In addition, 32 states bar offenders from voting while they are on probation and 29 states bar voting while people are on parole. In 14 of these states, felons are barred for life from voting.

There is something deeply wrong in a society where there's a correlation between poverty, race, and incarceration and that wrong is greatly compounded. When there are bars on the right to vote, this definitely becomes a cutting edge Civil Rights issue!

However, in the absence of all this information and fact finding, we, the people, the eligible voters, some of who are reading this article right now, treat our own selves like felons by not voting.

The voters have the last say in who will represent you on all issues at hand. Our voters are so very important, be it a local, national, or a union election. The candidates need you as much as you need your issues to be resolved.

In closing, I emphatically want to put emphasis once more on - **GET OUT AND VOTE!**

Scripture of the Month (James 1:22)

"But be ye doers of the word, and not hearers only deceiving your own selves."

Nobody will ever deprive the American people of the right to vote except the American people themselves—and the only way they could do this is by not voting.

FDR

Mittal Within Mittal

by Don Seifert
Griever, Area 20

There is a new scam here at Mittal. Ever wonder why you see people within the workforce you thought where retired back in the mill? No, you're not seeing things. It's actually them!

Is it occurring because of the new "Mittal philosophy" or in spite of it?

This is how it appears to work; first, all you have to do is buddy up to a salary supervisor who understands how to beat the system. Then you create an internal paradise of work that everyone thinks is too hard or too complicated to be performed by someone in the salary or B.U. forces. Next, tell

your buddy that you're going to retire and he can retrieve your services as a contractor at a lofty fee. **It's a great scam!!!!**

It doesn't seem to matter what type of work is involved: engineering, supervisory, operating, planning or just hooking up with a contractor that will let you do what you did prior to leaving. Management evidently doesn't care, because it's happening, on a consistent basis. **Does the Company gain a benefit by having ex-employees perform duties once routinely done by their own work force, all the while paying again for their services, despite negotiated pension and or retirement packages? Does the company truly want to downsize the workforce or just to create a better look on paper?**

What are we to believe, their actions or their words?

To the people who are cutting their own deals and returning to the workplace it must seem like the best of both worlds, but is it? **Does it not denigrate the company position that the workforce be more flexible all the while encouraging people to keep their information to themselves in the hopes of setting up a self proclaimed paradise?** No wonder so many vendors make proprietary claims to keep their foot in the door of the almighty Mittal piggybank. Even more importantly, why does the company allow it? Is Mittal, a major player in the world marketplace, being dictated to by vendors? Wouldn't it just be easier to switch vendors?

Like I said, it's a great scam!!!!

Paid in Full

by Don Seifert
Griever, Area 20

We've already paid for it. Have you heard this statement come out of management's mouth lately? If not, you probably will at some point. Whenever management wants you to do something you haven't historically or traditionally done in the past, this is the phrase you're undoubtedly going to hear, **"we've already paid for it."** The company is going to spout off about flexibility in the work place, "we've already paid for it." Every time management wants the B.U. to do any task

from now on that you object to, you will hear, "we've already paid for it."

For decades this company has survived by having specialty crafts which no longer exist but that does not mean that every one instantly has the skills to perform every task within their L.O.P. The Training language was created to make the transition from the old language to the new language by creating a knowledgeable and trained workforce. Believe me, we're not there. The Company line of "we've already paid for it" doesn't fly under the current day climate. **The Company is still obligated to train for all appropriate skills and or tasks**

within each L.O.P.

Do not allow any supervisor to use any tactic, whether he's a nice guy or an abusive, abrasive S.O.B., to put you in a position where you could possibly be injured or killed because he believes the company has already paid for the flexibility without the training. If you do, if you allow this company to get you injured, or worse, get your name added to the list on the back of the 2006 Union calendar for fatalities, will their defense be, "its ok, we've already paid for it?"

Exercise your rights for training and safety !!!!!!!!!!!!!

**Make the Job Safe,
or DON'T DO IT!!!**

Pensions and S.O.A.R.

by Don Lutes
Retiree

We have had a lot of people retire so far this year and many of them didn't double check to see if their pensions were correct. Since 1952 I have been doing pensions and have found many pensions that were not correct.

I help people fill out their final papers that they get from the company and help them make sure that everything is correct. The company is doing a good job now in getting the final papers to the employees. Now you can roll your 9 week special payment and unused vacation into your 401K.

A lot of employees think when they work six months of the year that they can retire that year and get their vacation pay. You cannot get the vacation pay unless you retire the following January or after.

Employees should get their teeth taken care of before they retire. **Why?** When you retire if you take the dental insurance, you have HMO dentists and hardly anyone is taking the HMO dentists.

Upon retiring you should sign up for S. O. A. R. (Senior Organization of Active Retirees). **The Union pays for you the first year of your retirement.** It pays \$12.00 for you and \$3.00 for your spouse.

We meet the second Monday of each month at the Local 1010 Union Hall at 1 p.m.. The meetings last about an hour. There are all kinds of information sheets which are very informative. We have many speakers talk at the meetings on all kinds of subjects that involve retirees.

If you are retired and want to join, you can sign a S.O.A.R. card. We have them at the Union Hall.

I am still involved with people who have alcohol and drug problems. Give me a call. I know what it's like to be living in hell. **The call might save your marriage, your life, or your job.**

For any retirement issues or alcohol and drug problems you can reach me at **219-924-2294** or **219-742-3269**. For retirement appointments you can call the **Union Hall at 219-398-3100 Ext. 117**. I am a retiree and have represented retirees at the two last negotiations.

Area 34 Report

by Tim Tritan
Griever

I would like to thank all the people that showed an interest in the opening for the Griever Stewards position. Russ Govert and I decided that Lupe Trevino-Houchin was the best candidate at this time. Lupe has a very good understanding of the contract and has been involved with O&T issues for years. I would hope that everyone would both welcome her and help her. This can be a very hard job made much easier when everyone helps by being involved.

I would like to update everyone on some things that are taking place. The third step hearing was held on one of the Expeditor grievances. Notes on the hearing are being reviewed at this time. As of this time this issue will be heading to arbitration. I will continue to update when anything changes.

We need everyone to keep an eye out for salary people doing our work. The company will try to "help you out" when you are snowed under. You have to resist the offer and just carry on. If you can't get the work done in 8 hours then either ask for overtime, or finish it the next day. Once the company can prove that salaried people have done this in the past, they try to take the work from us. Keep watching for others doing your work. Report it to any of the O&T Reps.

I have been very pleased to see more O&T people at the monthly Union meetings. We need to have our faces seen at the hall. We need many more people to get involved with the union. Remember that our strength is in numbers. The more of us willing to report the problems out there, the more the union can accomplish.

If you need to talk to a Union rep feel free to call either Russ Govert, Marty Benninghoff, Lupe Trevino-Houchin, or myself. My home phone number is 365-3840. My cell phone number is 789-1240.

If you need to contact me, I work shift work and many times I am not at the furnace. I check my e-mail several times every day so that is a good way to contact me. If you would prefer to e-mail me at home my address is otgriever@comcast.net.

Alcohol or Drugs a Problem?

A Members Assistance Committee member is at the Hall every Thursday and is available to help with Substance Abuse or Behavioral Problems. Or you can call them at the numbers listed below.

Nationwide consultation is available 24/7 from Value Options at 800-332-2214. Value Options is the Care Administrator for all Substance Abuse and Behavioral issues. Referral and certification by Value Options can substantially reduce your out-of-pocket cost.

Local 1010 Members Assistance Committee

Dave Lomellin (219) 397-0902 Paul Johnson (219) 364-1284

WOMEN OF STEEL



QUARTERLY NEWSLETTER



Volume 1, Issue 2

(2ND QUARTER) APRIL, MAY, JUNE, 2007



Kathleen Peeples
Editor

Local 1010's WOS Officers:

Maria "LA" Garcia
Chair

Seretha Woods
Vice Chair

Gail Richardson
Secretary

**PLEASE
SUPPORT THE
AVON WALK
FOR BREAST
CANCER**

Thank You

Inside This Issue:

Women of Steel
By: Joe "Lil' Joe" Gutierrez 2,6

Our Own Rosie The Riveter 2
(continued from page 1)

A Prayer For You "The Worker" 3
By: Gale Richardson
Safety Advocate - # 3 Cold Strip

WOS Calendar of Events 3

Recipes From Local 1010 3

**What Do You Know
About Local 1010?** 4
(Crossword Puzzle, Cryptogram)

Women of Steel Profile 5
featuring
"BARBARA MIKULA"

OUR OWN ROSIE THE RIVETER A LIVING PIONEER FOR WOMEN WORKERS

Stapled in history as a twentieth century icon, Rosie the Riveter will forever be a crucial part of the women's movement in this country. Rosie The Riveter's icon represents all women that kept the factories afloat during World War II while their counter parts were in combat. Unfortunately, when the war was over, they had to give up their positions when the men re-entered the work force.

Local 1010's Women of Steel wanted to pay homage to a true pioneer in the women's movement by interviewing an extraordinary individual, Rosie (Melnick) Palmer. We honor her and her contributions. She epitomizes strength, intelligence, and integrity of any worker.

Rosie, who is presently 93

years old, grew up in the war. Rosie's job was



Rosie is pictured at left after working for Lockheed. Pictured at right is a recent photo of Rosie. The famous icon Rosie the Riveter was modeled after her likeness.



Hammond and left for California in 1941 to pursue greener pastures. It was there that Rosie would make her mark in history. She worked at several places but when World War II started, she wanted to do her part in helping her country so she entered the work force at Lockheed in Berkley, California. Lockheed, an airplane manufacturing company, manufactured the B-17 bomber airplanes used in

to rivet the wings onto the airplane. The women workers were told that they had to work fast—so the very first day Rosie said she prayed and asked God to allow her fingers to move fast enough to rivet the wings. Not only was her prayer answered, but that very day she also had a brilliant idea that would change the way the job was done. The riveting was easy but the heavy lifting was not;

(Continued on page 2)



STEELWORKERS IN THE HOUSE ON LOBBY DAY

Approximately 600 Steelworkers flooded the State House in Indianapolis, Tuesday morning, March 13, 2007. Out of the 600 Steelworkers, 50 were from Local 1010. The main focus of LOBBY DAY was Worker's Compensation (Indiana is one of the lowest in the nation). Another focus was on privatization —SAY NO TO PRIVATIZATION.

WOMEN OF STEEL

By: Joe E. "Lil' Joe" Gutierrez

The title and phrase *Women of Steel* brings memories of my mother to mind. My father worked with welding rods and molten metal and brought home the bread; but mom worked at home and raised fifteen kids. As time went on, like many women with children, she got a job and still worked at home and raised fifteen kids. Like most women back then, she went back to work two days after her babies were born, and like most women she was tough. They had to be.

In retrospect, we know now that willingness to join the workforce was more than the need to *just help out*. A job provided an additional lifeline and roadmap to independence and dignity. That is not to diminish the role of wife and mother, because that vocation far exceeds whatever gains are achieved outside that role. A job is complementary to that role and if it overrides the concept of family then it would be corrosive. A wife's love for her husband cou-

pled with a mother's instinct and guidance for their children nourishes the growth of the next generation that would be lost without that critical foundation. The Women of Steel is an extension and reflection of those family values and equal opportunity in the workplace—and well it should be.

Work outside the home filled a need that wasn't necessarily articulated. None the less, it was there like the proverbial mustard seed that grew tall and strong. Both men and women continue the search for self-identity; and this is not contrary to the concept of family. Very often because of circumstances, men must play the role of women and women the role of men—wherein exists a mutual, significant understanding and respect that transcends what was once the customary order of things and the family remains intact, as it must.

There is so much truth to the adage that behind every good man, there is a good woman, but there is another layer of meaning in that saying that

dives deeper into a woman's soul and into her heart of hearts. All women are women of steel in varying degrees. They have hearts of gold encased in steel because they must. I say that to say this. In the past women existed and struggled through life with limited legal rights, but fair-minded people learned that a prerequisite for a fair and just society necessitates equal rights for all. From time immemorial women have been classified as second-class citizens, and with this mind set gave rise to movements begotten and fostered by women who refused to be relegated to that status. It was all about dignity and respect. Because of the combined efforts of both men and women, gains have been made and the goal of equality becomes more and more a reality. That goal has yet to be attained, but the fight continues.

For this reason, this splendid organization, *Women of Steel* was born. Once mill gates opened for women, a whole new world of opportunities

(Continued on page 6)

OUR OWN ROSIE THE RIVETER

(Continued from page 1)

thus Rosie thought of an idea that made this process easier and faster. Needless to say, all of the other women at the plant were ecstatic because they too would reap the benefit of Rosie's invention. The news quickly spread about the invention. Soon, the local newspaper wrote an article and took pictures; hence the likeness of Rosie's image later became the famous iconic poster, Rosie the Riveter. The suggestion was also profitable for Rosie in the sum of \$450 [of which her husband said she bought a fur coat and still has it today].

After the war ended, the Palmers moved to East Chicago, Indiana. The adorable couple have three children. Rosie and husband, Linzy, are retired and reside at the Hammond-Whiting Convalescent Center in Hammond, Indiana. The couple has always been steadfast members and supporters of their respective unions. Presently, they are members of SOAR (Steelworkers Organization of Active Retirees).

The Women of Steel pay tribute to Rosie and all of the women that have worked in the factories, mills, and ship yards before us—so we say **THANK YOU** for paving the road, setting the tone and letting women know that yes, **"We Can Do It!"** ♦



Front row: Rosie and Linzy Palmer. Back row: (l-r) Kathleen Peeples, Pat Humphrey, Gail Richardson, and Maria "LA" Garcia

A special thanks to Susan White, a Hammond-Whiting Convalescent Center employee and the author of "Biography of Rosie Palmer".

A PRAYER FOR YOU “THE WORKER”

by: Gail Richardson
Safety Advocate - # 3 Cold Strip

Dear Lord,

Thank you for this day and the opportunity to do the work which I've been assigned to do. Help me to do all I can to help my fellow co-workers. Shield us from danger seen and unseen, and allow us to return to our homes and families again, safe and unharmed. I'm thanking you in advance for your Grace, which is sufficient to sustain us during our work day, at home and social events.

Amen

This Prayer brings my work to a full circle. I'm a safety advocate, Woman of Steel, as well as a member of the Joint Human and Civil Rights Committee of Local 1010 and Mittal Steel. I asked a co-worker to tell me what his expectations were from me in these positions. His reply was honest, in keeping with how he's been with me since we've worked together. He said, "I expect you to be you: a strong individual who is honest and fair. You show no favoritism and treat everyone the same, regardless of their race, creed, color and gender. You represent *all* workers and you do that very well."

I thought about his response for a moment. I know it is our responsibility to teach, mentor and motivate the people we work with; and if I

can inspire people to believe in themselves and to believe that anything can be accomplished through hard work, having the right values, and working well with others, my work has been meaningful. In this regard, one of the things that I am especially focused on communicating, and that I hopefully teach by example, is respect for others.

It is not only a core element of civil rights but it is also one of the primary components for successful interactions with our co-workers. Many wars have been won for our country, and it's my belief that the unity of soldiers was responsible for these victories. Together, we as workers of Local 1010 and the Mittal Steel Co. can reach our goals through this kind of regard and connection with each other. I also believe that it is essential to remember that it is not as important "where you've been" up to this point, but rather, how you will answer the question "Did you make a difference where you were?"

Show respect and respect will follow. By following that basic tenet of human conduct you can ensure that you can respond with an answer that you can be proud of.

I bid you peace and Solidarity. ♦

LOCAL 1010'S WOS 2007 CALENDAR OF EVENTS

Second Quarter

APRIL

"Happy Easter"



April 5, @
4 PM

WOS Monthly Meeting

MAY

"Happy Mother's Day"
"Memorial Day"



May 3, @ 4
PM

WOS Monthly Meeting

Sun., May
27, @ 2 PM

**70th Anniversary
Memorial Day
Massacre Program
Local 1033
Memorial Hall
11731 S. Avenue O,
Chicago, IL
President Leo Gerard Speaker**

JUNE



June 2 & 3

Avon's Annual
Breast Cancer Walk

June 7, @ 4
PM

WOS Monthly Meeting

COMING EVENTS



Sept. 23-26

WOS International
Conference

RECIPES FROM LOCAL 1010

BANANA RUM NUT BREAD

(Tom's Coffee Can Crock-Pot)

½ c. butter

1 c. sugar

¼ c. brown sugar

3 eggs

6 very ripe bananas, mashed

½ c. dark rum

2 ½ c. flour

1 ½ tsp. soda

¾ c. chopped nuts

Mix thoroughly. Pour into a 2 pound coffee can that has been sprayed with Pam. Place coffee can into a crock-pot filled with hot water, within 1-inch of top of can. Turn crock-pot on high. Cover and bake for 4 hours. One of the best!

Local 1010, President
Tom Hargrove



**Wear Your
PPE**

**EVERYDAY
can be
SAFETY DAY**

WHAT DO YOU KNOW ABOUT LOCAL 1010?

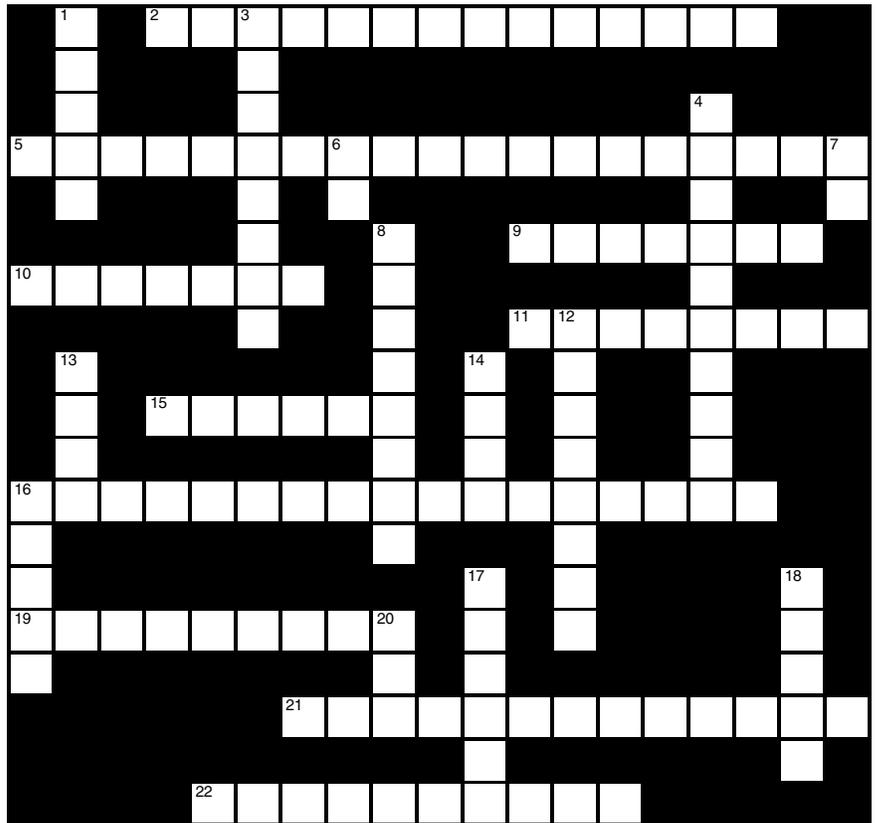
Answers for puzzles are on page 6

Across

- 2. Grievance Vice Chairman's home department
- 5. Some members were killed in 1937's
- 9. President in the 80's
- 10. Community Service guy
- 11. Grievance Leader
- 15. 25 year _____
- 16. Union Song
- 19. Seretha Woods' position in WOS
- 21. Female Trustee and Training Coordinator
- 22. Steel Industry's union was derived from this union

Down

- 1. Safety Coordinator
- 3. District Leader
- 4. If the job is unsafe, _____, OR DON'T DO IT!
- 6. WOS Chair, Maria Garcia, a.k.a.
- 7. Local 1010's hall is in this city
- 8. Appointed for safety in departments
- 12. 1010's Leader
- 13. Preceded present president
- 14. Yearly outing
- 16. Tom's right hand man
- 17. Signs you in on 1st Thursdays
- 18. Records minutes
- 20. Financial Secretary's initials



CRYPTOGRAM

“OI IOM KEIJPR RNM ZJKU ULVNOC UI BSAM S
PNYNOC”

“NQ UEM ZID NK JOKSQM, BSAM NU KSQM, IL
RIO’U RI NU”

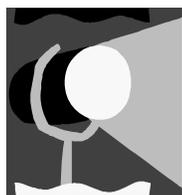
UIB ESLCLIYM

SEND IN YOUR OWN CRYPTOGRAM QUOTE

If you have a special *job related* quote (i.e. union, safety, departmental, etc...) that you would like to share in this newsletter, send it to the WOS editor's email address (kdpeoples@uswa1010.org) for consideration; be sure to supply your name and a contact telephone number.

WE COULD BE SOLVING YOUR MEANINGFUL QUOTE NEXT QUARTER

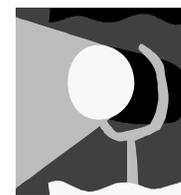
LOCAL 1010



WOMEN OF STEEL

PROFILE

BARBARA MIKULA



Barbara Mikula, an original founder of local 1010's WOS, is someone everyone would be privileged to know. She has a heart of gold and is always helping others. Regardless of her shift work schedule, she always find a way to assist in charitable affairs by collecting money, collecting can goods and supplying important political information to others.

She attends union meetings and functions when her work schedule allows but if she is not seen, Barbara is yet doing her part for the union. Her participation is strong. She is continually doing something to make her union a bigger and stronger organization.

Barbara works at Number Three

...her union brothers and sisters donated more can goods than ever before.

Cold Strip as a storeroom attendant. This Bishop Noll graduate who has attended Indiana University and Job Link feels that life in general is an education. Barbara has a love for



BARBARA MIKULA

reading and needle work (an example of her needle work was on exhibit at the Lake County Convention and Visitor Bureau in Hammond, Indiana and was featured in the Hammond Times newspaper last summer). She has done a variety of volunteer work: the Carmelite Home for boys, St. Joseph's Soup Kitchen and the Nazareth House. She also says babysitting her two favorite 'little women' Makayla and Hailey brings great joy to her.

During the Holiday Season, (Thanksgiving to New Year) Barbara collects can goods for the needy. She

sets out a beautifully decorated box with a food drive sign and people reach into their hearts and give. Barbara stated that this past year, since she has been collecting, her union brothers and sisters donated more can goods than ever before.

Barbara is a dedicated member of the WOS, Community Services, and presently resides as the Chair over C.O.P.E. (Committee On Political Education). COPE supplies local and federal political information to the public. Barbara especially concentrates on information that's beneficial to women and steelworkers.

Whether on a picket line, selling tickets, collecting can goods, doing community services, or supplying important political information, be assured that Barbara Mikula is a genuinely dedicated, and caring

WOMAN OF STEEL. ♦

The WOS would like to wish Barbara a speedy recovery

AT HOME OR AT WORK,
DON'T LET THE UNSAFE IMP
RIDE ON YOUR SHOULDER.

LOCK IT
OUT!



**DO YOU HAVE A FAMILY
MEMBER OR FRIEND
WHO IS SERVING IN
IRAQ?**

WE ARE SEARCHING FOR
SOMEONE TO TELL HIS/HER
STORY IN THE
WOS NEWSLETTER

PLEASE CONTACT L.A. GARCIA
(219) 399-3981
7 A.M.-3 P.M., MON.-FRI.

*
Just a Reminder

All donations for the
**AVON WALK for
Breast Cancer** must
be in by **May 25, 2007.**
THANK YOU for your
generous support.

VOTE!

May 8, 2007 Primary Elections Local 1010 Endorsed Candidates

East Chicago:

Mayor, **George Pabey**

Councilman at Large, **Rich Medina**

Councilman 4th District, **Loreto “Baby Lou” Gonzalez**

Councilman 1st District, **Patrick G. Rodriguez**

Griffith:

Town Councilman 5th Ward, **Roy Baldwin**

Hammond:

Mayor, **Tom McDermott**

Councilman 6th District, **Homero “Chico” Hinojosa, Jr.**

Councilman at Large, **Daniel P. Spitale**

Highland:

Town Councilman 1st Ward, **Bernie Zemen**

Hobart:

Mayor, **Linda M. Buzinec**

Portage:

Councilman at Large, **Bill Kalin**

Area 4 Report



Joe Piller
Griever

Safety

We are still recovering from the February sub zero blasts and most of the water lines are up and running. By the time this paper hits the gates all of the water lines should be up

and running.

The effort to clean and repair the spray chamber and the flumes is ongoing. The clean up is a slow tedious job and both areas are showing improvement.

If you have a safety issue notify one of your department reps., a safety advocate, or fill out an Unsafe Condition Report. "We can't get it fixed if we don't know it's broke."

Safety Advocates

Don Clinton x5757

Jim Spasoff x 2388

Marvin Strong

John Walker x 8326

Contracting Out

Article 2 Section F of the contract addresses Contracting Out. "The Guiding Principle is that the Company will use employees (Bargaining Unit) to perform any and all work which they are or could be capable of ..." With some exceptions.

Exceptions:

a. Work Performed In and Around the Plant

1) New Construction Work- the company may use Outside Entities (Contractors) to perform new construction work

2) Surge Maintenance, essentially allows the contractors to supplement maintenance on downturns

b. Work Performed Outside the Plant or its Environs

1) Fabrication and Repair work- certain fabrication work can be contracted out if certain tests are met

2) Production Work- there are several tests the company has to meet including full utilization of the work force.

c. Warranty Work- work that is performed pursuant to a warranty on new equipment at no cost to the company

This language gives us assurances that not only is our everyday job protected by the contract, any job we are capable of doing is our work, examples would be painting or general labor.

If you see an Outside Entity (Contractor-Vendor-Consultant) doing our work, notify one of your union reps. so that we can recapture the work.

Joe Piller

Pager: 219-752-0020

Shop: x1901

Home: 708-478-1629

Hall: 398-3100 x134

Ernest Mosley

Shop: x2356

Home: 980 0294

Dave Lomellin

Shop: x1901

Pager: 752-0012

Cell: 805-0902

Fabian Martinez

Shop: x5828

Ruben Velez

Shop x1262

Attend Your Union Meetings: 1st Thursday Of Each Month @ 5:30 pm

Area32 Report

Safety

Our safety program in Field Forces has improved. We have dedicated advocates and ASC members. Our new management appears to be committed to a safe work environment. There are still two safety issues we have concerns about and we are asking for your help.

First: different crafts working together. If someone working with you is not familiar with your craft, please look out for that individual's safety. We know the lack of cross-training is an issue and we are addressing these concerns. In the meantime, please keep an extra eye out for your co-worker.

Second: group lockouts. When host department personnel or our own advocates go to lookout, we all should go with them through the lookout procedure. The only way to know if it is correctly locked out is to see it with your own eyes. Please do not depend on someone else for your safety.

MTM-MTE issue

The MTM-MTE grievance is scheduled for arbitration on April 17. The results of the arbitration will take about eight weeks.

Overtime Equalization

We have been meeting with the company every week for the last two and a half months. We hope to reach an agreement regarding overtime equalization by the end of April. When the agreement has been completed, we will have a department meeting and take a vote on whether to accept this agreement or not.

Steve Vuckovich

Larry McMahan

Steve Connell

Dan Luce

Steve Zisoff

State of the Department



by Mike Bouvat
Griever, Area #5

Congratulations to the employees of 2BOF/C. Through your efforts and awareness the month of **March was accident free.** I know it must be a comfort to everyone's families to know that loved ones can work in a challenging environment and are able to remain safe.

We are having many people in the department bidding to different jobs. If we are going to continue to be accident free we must have proper training. **If you are on a new job and are unsure if you are being trained properly, contact a Union Representative.** Let's make sure you are being trained properly. We must continue to ensure our safety. Several people have contacted me and I was able to make sure management was taking the right steps to inform them about the proper safety of the job being performed.

In the last several months we have had situations in which some employees might have been disciplined by the company. We were successful in negotiating favorable outcomes. **The ability to achieve that has been because of the unity and solidarity**

within our department. As the Griever, I have had total cooperation from every Union brother and sister I have approached, when their assistance was needed. That unity and solidarity sends a strong message to the company. **YOU are the difference!** Thank you to those who have stood up when called upon. **United we stand, divided we fall.**

All employees should remember you have rights. When called into the office by management for any type of meeting that might lead to discipline you are protected by the Weingarten Rights. The right of Union employees to have Union representation at investigatory interviews was announced by the U.S. Supreme Court in a 1975 case.

Investigatory interviews relate to such subjects as:

- Absenteeism
- Accidents
- Compliance with work rules
- Damage to company property
- Drinking
- Drugs
- Falsification of records
- Lateness, poor attitude
- Poor work performance
- Sabotage
- Slowdowns
- Theft
- Violation of safety rules

If you are called into a meeting with management and have a reason to believe that the meeting could in any way lead to you being disciplined or terminated, inform management that you request that your Union Representative be present at the meeting. Until your representative arrives, explain that you choose not to participate in their discussion.

The Supreme Court has also ruled that during an investigatory interview, management must inform the union representative of the subject of the interrogation. The representative must also be allowed to speak privately with the employee before the interview. During questioning the representative can interrupt to clarify a question or to object to confusing or intimidating tactics. It is important to have a Union Representative present.

If called to a meeting with management, read the following statement to management, before the meeting starts! "If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Representative be present at this meeting. Without representation present, then I choose not to participate in this discussion." **Remember, these are your rights!**

**Attend Your Union Meetings!
1st Thursday of Each Month
It's YOUR Union!**

#2 BOF/CC Honors its Veterans

by Joe Woessner

About ten years ago, a group of Veterans at #2 BOF/CC got together to figure out a way to show their pride for serving their country. What they came up with is the **#2 BOF/CC Veterans Honor Board**. It celebrates all honorably discharged Veterans working at #2BOF/CC, hourly and salary alike.

Finances came from Local 1010 and department management.

All Vets were surveyed for their ideas prior to building the Honor Board. It was decided that along with the Veterans' names, they would list their rank at discharge, branch of service, and unit, e.g. battalion, regiment, division, ship, or command. The lists have changed many times, as Vets leave the department, or new Vets arrive. Many of the original builders are now gone.

Throughout the years, many items have been added to the board, like patches and ribbons, and pictures from individuals and magazines.

The Veterans at #2 BOF/CC don't look at themselves as being better than non-vets. They are just proud to have served their country and the Honor Board is their way of showing it.

Following is a list of names currently displayed on the Honor Board.

Pictures of the Honor Board can be viewed on Local 1010's web: www.uswa1010.org

U.S. Army

Cpl. Lewis Gary, 29th Field Artillery
 Sgt. Eddie Covarrubius, 1st of 5th, 1st Air Cav. Division
 1st Sgt. Antonio Garza, 35th Mechanized Infantry Division
 SP-5 Don Williams, 1st of 9th, 1st Cav. Division
 SP-5 James Evans, 1st Infantry Division
 Sgt. Lee Berdine, 89th Transportation BN
 SP-4 Mark Bennet, 547th Medical Co., 24th Infantry Division
 SP-5 Curt Hanna, Combat Engineers
 S/Sgt. Bob Spanier, 101st Airborne Division
 SP-4 Doug Simmons, 509th Airborne Brigade
 E-5 Zak Greene, 2nd Infantry Division
 SP-4 Rob Murray, 1638th Transportation Co.
 SP-5 Jarell L. Winfield, 113th Engineer BN, 38th Infantry Division
 E-4 John Richardson, 189th MP Co.
 E-4 Tim Roberts, Combat Engineers
 Sgt. Cliff Sandefer, 101st Airborne
 E-4 Phil Slinn, Signal Corps
 SP-4 M.C. Jakes, 2nd of 34th Armor, 1st Infantry Division
 SP-4 R. Bailey, 101st Airborne Division
 SP-5 Tom Ortiz, 3rd Infantry Division
 Sgt. Steve Bartok, Comm., HQ Co.
 Sp-4 James O'Conner, 67th Engineer BN, 35th Eng. Group
 PFC Don Moore, 1st of 9th Cav., 1st Air Cav. Mobile
 SP-4 John J. Castillo, 3/18th F.A. 212th Brigade
 SP-5 John Peters, 4/28th Field Artillery
 SP-5 Curtis Sandlin, MP Corrections Guards
 SP-4 John S. Dillman, 506th Infantry, 101st Airborne Division
 SP-4 Chris Marsh, 10th Mountain Division
 S/Sgt. Chris Hilley, 1st Infantry Division
 SP-4 Pete Morales, HQ. Co. 4th Infantry
 SP-4 Rich Kosanke, Combat Engineers

U.S. Navy

Seaman John Hevezi, U.S.S. Schofield
 EM-4 Larry Oldegard, U.S.S. Agerholm
 E-4 Donald O'Brian, U.S.S. Lexington
 RM-3 Chico Fernandez, U.S.S. Fulton
 CPO Dennis Sampson, Mobile River Force T-151
 Seaman Al Peek, U.S.S. Forrestal
 CPO Rich Sajdera, NMCB 26, Seabees

U.S. Air Force

Sgt. Jim Thomas, Tactical Air Wing
 Sgt. Bill Marshall, 561st Strategic Air Command
 Sgt. Ver Merrill, 456th Strategic Air Command
 Senior Airman Patrick Gorby, 94th Fighter Squadron
 Airman 2nd Class Charles Bullock, Tactical Air Command

U.S. Marine Corp

Sgt. Rich Gann, 1st FSSG, 1st Marine Division
 Cpl. Anthony Napoles, VMA 214, 3rd Marine Air Wing
 Cpl. James W. Harris, 2nd BN 5th Marines, 1st Marine Division
 S/Sgt. Gerald Klefbofski, 3rd Marine Division
 Cpl. Eric Bolanowski, 1st BN 1st Marines, 1st Marine Division

1st Quarter Retirees

ACEVEDO, HECTOR L - 32 - 12 INCH BAR MILL
AULT, DENNIS A - 31 - #4 STEEL PRODUCING
BAEZ, MANUELA - 39 - IH5&IH6 BLAST FCE/3 SINTER PLT
BARMAN, RONALD G - 33 - IH7 BLAST FURNACE
BEIRIGER, PHILIP D - 30 - INTERMEDIATE - #3 CSW
BIERMAN, GENE V - 30 - INTERMEDIATE - #3 CSW
BLAZAK, JEFFERY V - 30 - MEU UTILITIES-POWER
BRANSON, RANDOLPH H - 31 - 1 ELEC FURNACE & BILLET CASTER
BRASHER, THAD J - 30 - INT LOG-TRANSPORTATION
BROWN, MELVIN - 30 - 80 INCH HOT STRIP MILL
BUTRYM, EDWARD M - 34 - INT LOGS/ESM-TRUCKING MECH
CADWALADER, JERRY H - 31 - MEU FIELD FORCES-FIELDSVCS
COX, RONNIE L - 37 - INT LOG - RAIL CAR REPAIR
CRAFTON, JAMES - 45 - LIME PLANT
CRAWFORD JR, DARNELL - 35 - FINISHING - #3CSW
CROWE, DOUGLAS W - 25 - #2 STEEL PRODUCING
CRUZ, ALEJOA - 30 - #4 STEEL PRODUCING
CRUZ, NOEL - 40 - INT LOG - TRANSPORTATION
DAN JR, VICTOR - 28 - MEU FIELD FORCES-OPERATIONS
DEMBOWSKI, PHILLIP W - 30 - #2 STEEL PRODUCING
DOBOS, JOHN A - 35 - 80 INCH HOT STRIP MILL
DRAZBO, WALTER M - 31 - INT LOGS/ESM-TRUCKING MECH
DUVALL, TERRY L - 38 - MEU FIELD FORCES-FIELD PIPE
EDMOND, JANICE K - 23 - #2 STEEL PRODUCING
ELIZONDO, AMELIA - 30 - 80 INCH HOT STRIP MILL
FEDERENKO, JOHN J - 31 - MEU UTILITIES-POWER
FLORES, AURELIO - 37 - 12 INCH BAR MILL
FLORES, ROBERTO V - 36 - 80 INCH HOT STRIP MILL
FLORES, VINCENT P - 31 - MEU FIELD FORCES-FIELD SVCS
FRANKLIN, GARY A - 32 - INTERMEDIATE - #3 CSE
GABRIEL, EDWIN P - 34 - FINISHING - #3 CSE
GAMEZ, DWIGHT E - 35 - 1 ELEC FURNACE & BILLET CASTER
GEARRING, BULAH - 30 - IH5&IH6 BLAST FCE/3 SINTER PLT
GEORGE, MICHAELS - 34 - INTERMEDIATE - #3 CSW
GRAHAM, IVAN H - 40 - #4 STEEL PRODUCING
GRAYER, BOBBY - 40 - 12 INCH BAR MILL
GRIEDE, RONALDA - 30 - 80 INCH HOT STRIP MILL
GRIGGS, JAMES M - 32 - 80 INCH HOT STRIP MILL
HARRIS, LAWRENCE D - 45 - INTERMEDIATE - #3 CSW
HARRIS, LULAB - 40 - INTERMEDIATE - #3 CSE
HEIN, RAYMOND R - 48 - INTERMEDIATE - #3 CSE
HEMPHILL, JOHN L - 41 - PRODUCT APPLICATIONS USA
HERRERA, GUS - 35 - 12 INCH BAR MILL
HERRERA, HELEN - 30 - 1 ELEC FURNACE & BILLET CASTER
HICKS, JAMES B - 37 - IH7 BLAST FURNACE
HICKS, LARRY R - 41 - #2 STEEL PRODUCING
HOLMES JR, KENNETH E - 31 - MEU FIELD FORCES-OPERATIONS
JACKSON, FRANK E - 32 - IH7 BLAST FURNACE
JANKOWSKI, KENNETH K - 32 - MEU UTILITIES-FUELS
JOHNSON, JAMES A - 38 - FINISHING - #3CSW
JOHNSON, STERLING G - 38 - MEU UTILITIES-POWER
JOLLY, ANNETTE J - 30 - COST & MANAGERIAL ACCT (PLANT)
KAPICA, CHESTER J - 32 - IH5&IH6 BLAST FCE/3 SINTER PLT
KOUKOUTSIS, DIMITRIOS - 30 - 12 INCH BARMILL
KOVACS, MARIA - 25 - #4 STEEL PRODUCING
KRUMRIE, RICHARD P - 33 - GALVANIZING
KUSNIR, VIRGINIA F - 36 - #2 STEEL PRODUCING
LEWIS, THOMAS L - 34 - COATED/CONTINUOUS - #3CSE
LOPEZ, JOSEM - 32 - 12 INCH BARMILL
LOPEZ, MARIO - 30 - MEU FIELD FORCES-OPERATIONS
LULE, MANUEL - 33 - IH5&IH6 BLAST FCE/3 SINTER PLT
MARRERO, MOSES - 30 - IH5&IH6 BLAST FCE/3 SINTER PLT
MARTINEZ, JUAN - 35 - IH7 BLAST FURNACE
MARTINEZ, OSCAR - 30 - MEU FIELD FORCES-FIELD SVCS
MEDINA, DAVID R - 36 - MEU FIELD FORCES-OPER PIPE
MENDOZA, RUDY C - 33 - 80 INCH HOT STRIP MILL
MICOU, LONDALE - 30 - IH7 BLAST FURNACE
MODESTO, PAVLO C - 43 - FINISHING - #3 CSE
MONTALVO, MARIO M - 30 - INT LOG-TRANSPORTATION
MORRIS, JACKIE G - 30 - IH7 BLAST FURNACE
NICHOLS, NATHANIEL - 40 - IH7 BLAST FURNACE
NUNN, OTIS L - 30 - CLEANING SERVICES
PARKER, QUENTIN D - 30 - GALVANIZING
PEREZ JR, ROBERT G - 32 - IH7 BLAST FURNACE
PETERSON, STEPHEN J - 30 - INT LOG/EMM-MOBLEQUIP/TRUCK
PETRUNICH JR, GEORGE M - 30 - IH7 BLAST FURNACE
POPAGAIN JR, MARTIN T - 34 - INTERMEDIATE - #3 CSW
REED, JESSE J - 36 - INT LOG - TRUCK DRIVER
REID, RONALD J - 31 - GALVANIZING
RIESE, ROBERT M - 30 - 80 INCH HOT STRIP MILL
RIETMAN, KENNETH A - 41 - FINISHING - #3CSW

Continued on page 12

Continued from page 13 **Wagner**

available for questions. When the courses are completed, you can take the online test.

Or if you have never taken computer classes, but have taught yourself, you can take the tests or take the two brush-up courses at JobLink with an instructor available for questions. When the courses are completed, you can take the online test.

Local 1010 members can use their **Tuition Assistance Program (T.A.P.)** monies to access any accredited learning institution. T.A.P. benefits are a very flexible part of our contractually funded educational benefit. T.A.P. funds are subject to funding limits and are available annually on a first come first serve basis. **Participants' \$1,800.00 maximum annual benefit can be used to cover tuition, book, and course-related fees at nearly 100 approved learning institutions.** Classes with

the primary purpose of recreation or personnel enjoyment are not eligible for tuition assistance funding. Stop by JobLink to apply for tuition program funding or pick-up a list of T.A.P. vendors. A list of these educational institutions is also available on JobLink's website.

We have developed reciprocal participant arrangements with the other Career Development sites here in Northwest Indiana. The availability of customized classes at other sites is subject to specific agreements that we have for each class. Those classes are available to active members from each of the sites involved. Due to scheduling, some classes are not put in our course catalogue. Please contact JobLink or check JobLink's website for more information!

Don't forget that active 1010 members now can combine the Tuition Assistance \$1800 annual limit with the Customize Class \$2000 annual limit to provide a

more flexible total amount of educational assistance -- \$3800 per year to Local 1010 Members. This combination of limits is available to individuals who have clear career goals to develop vocational expertise and may be approved in accordance with Institute for Career Development's guidelines.

If you have a computer at home, check out the JobLink Website at <http://bkjoblink.org>. You will find next semester's course lineup with course descriptions and other pertinent information.

Any questions regarding JobLink can be directed to the **JobLink Staff (219) 399-8136**. Anyone else who needs additional information can call me at the **Union Hall (219) 398-3100** or email me at swagner@uswa1010.org. If you call when I am not available, please leave a message on my **voice mail (ext. 113)** and I will get back to you as soon as possible.

Continued from page 11 **Retirees**

RODRIGUEZ, FRANCISCO J - 32 - COATED/CONTINUOUS - #3 CSW
RODRIGUEZ, SAMUEL - 34 - MEU FIELD FORCES-FIELD SVCS
ROSS, DARRY - 34 - INT LOG - YARD
ROWE, DAVID B - 42 - MEU UTILITIES-POWER
RYZEWSKI, DAVID M - 35 - MEU FIELD FORCES-FIELD SVCS
SAUCEDO, ANTONIO - 46 - 80 INCH HOT STRIP MILL
SAWYER, JAMES L - 32 - 1 ELEC FURNACE & BILLET CASTER
SHUMPERT, THOMAS A - 40 - #4 STEEL PRODUCING
SMOCK, MIKE E - 30 - IH5&IH6 BLAST FCE/3 SINTER PLT

SOMENZI, KENNETHA - 45 - PRODUCT APPLICATIONS USA
STANFEL, STEPHEN V - 32 - 80 INCH HOT STRIP MILL
STOOKSBURY, GLEN M - 41 - 80 INCH HOT STRIP MILL
SULLIVAN, JOHN P - 32 - #2 STEEL PRODUCING
SZASZKO, PETER - 30 - INTERMEDIATE - #3 CSE
TAYLOR, ROYL - 37 - IH7 BLAST FURNACE
TOKOLY, HELEN M - 30 - ENGINEERING USA
TOLBERT, MICHAEL - 30 - NO. 2 COLD STRIP
TOMASZEWSKI, DONALD J - 43 - #4 STEEL PRODUCING
VALLE, EZEQUIEL - 32 - INTERMEDIATE - #3 CSE

VARGO, RONALD E - 34 - 80 INCH HOT STRIP MILL
VAUGHN, ELLIOTT - 35 - MEU SHOPS-MACHINE SHOP
VELEZ, RAFAELA - 31 - FINISHING - #3 CSW
WHITE, HENRY - 24 - MEU FIELD FORCES-FIELD SVCS
WILCOX, MARTIN F - 34 - INTERMEDIATE - #3 CSW
WILLIAMS, DONALD - 38 - IH7 BLAST FURNACE
WINKLER, JERRY J - 28 - INT LOG - TRUCK DRIVER
WISINSKI, DAVID F - 34 - IH7 BLAST FURNACE
WISINSKI, EDWARD F - 33 - MEU FIELD FORCES-FIELD PIPE
YOUNG, DALE A - 31 - 80 INCH HOT STRIP MILL

Local 1010 would like to wish our newest, and all previous, retirees a long, happy and healthy retirement.

LOCAL 1010 STEELWORKER

Executive Board

Tom Hargrove, President
 Steve Wagner, Vice President
 Fidel Azcona, Recording Secretary
 Rosa Maria Rodriguez, Financial Secretary

Joe Piller, Treasurer
 Jesse Cannon, Guide
 Jim Gogolak, Inner Guard
 Luis Aguilar, Outer Guard
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 Dorine Godinez, Trustee
 Jerry Strauch, Trustee

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 Matt Beckman, Secretary

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 Joe Piller
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 Don Seifert
 Jesse Ramos
 David Hunter
 Dan Mosley
 Ernie Barrientez
 Francisco Godinez
 Steve Vuckovich
 Wil Rivera
 Tim Trtan

Joe Woessner, Editor



The Local 1010 Steelworker is the official publication of the United Steelworkers - Local 1010, AFL-CIO. It is published to circulate information of use and interest to its members. Submissions from members are welcomed and encouraged. This publication is free of charge to all active and retired Local 1010 members.

Mail to: USW Local 1010
 Attention: Editor
 3703 Euclid Avenue
 East Chicago, IN 46312
 Phone: 219-398-3100 ext.140
 email: editor@uswa1010.org



The Bernard Kleiman JobLink Learning Center

by Steve Wagner, Vice President

Are you using your negotiated Career Development Program benefits? Many of us are preparing for the new challenges that await us on the job. Yet others are preparing for life after we retire from our mill careers. It really doesn't matter what your reason for learning is! If you have a need or desire to improve your skills or learn a new skill, **JobLink is there for YOU!**

For those of you who really get into computers:

- * Have you thought about getting national accreditation for your computer knowledge?
- * Have you taken a bunch of computer classes?
- * Do you know where you stand with compared to the industry's standard?
- * Would a national certification help you with your current job opportunities?
- * After retirement, would you like to have computer industry accreditation documentation to take to a new employer?

If you answered "Yes" to these questions, then you need to check out IC3!

IC3 is the world's first validated, standards-based training and certification program for basic computing, internet knowledge and skills. You can take this certification to any city, state or country.

The three areas of certification are:

- Computing Fundamentals** (hardware, software, using an operating system)
- Key Applications** (Word Processing and spreadsheet functions)
- Online skills** (Networks & Internet, E-Mail, Impact of Computing on Society)

If you have taken several computer courses and/or have a good basic understanding of computers, software, and internet usage, you can sign up to take the 3 levels of the IC3 tests. You can avoid taking unnecessary coursework by calling **Jill Hammel** or **Joe Zaragoza (399-8136)** to make arrangements. Or if you are a computer user, have taken a few courses but feel you need to brush-up, you may want to take the brush-up courses JobLink is offering. The courses are taught online at JobLink with an instructor

Continued on page 12

Change of address

If you have moved please mail this form, with the mailing label on the back page to Editor, Local 1010 Steelworker, 3703 Euclid Ave., East Chicago, In. 46312

Name _____ Check No. _____

New address _____

City/State/Zip _____

PRESIDENT'S REPORT



In the struggle to advance workers rights, members of Local 1010 have had a long history of unselfish sacrifice for the betterment of all.

It was in that spirit that, in 1937, Local 1010 members united with Steelworkers from three other steel companies in a fight known as the "Little Steel Strike."

After a picnic and rally that Memorial Day, May 30, a decision was made to march to the plant gates of the Republic Steel Company and set up a picket line. Hundreds of Union brothers and sisters from Local 1010 answered to call to make this demonstration a show of unity and strength against "Little Steel."

Three Local 1010 brothers, along with seven others, never returned home alive. In what became known as the "Memorial Day Massacre", over 200 Chicago Police officers opened fire on the strikers, killing 10 and wounding over a hundred.

The three Local 1010 brothers who lost her lives were; **Earl Handley, Sam Popovich and Kenneth Reed.**

Memorial Day 1937

Those who fought and those who died, so that we might gain human dignity on the job, deserve to be recognized for paving the way for all the benefits that we enjoy today.

Come join us May 27, 2pm at Local 1033 Memorial Hall, 117th and Avenue "O" in South Chicago, to



commemorate the 70th anniversary of the Memorial Day Massacre and recognize the sacrifices of those brave men and women who fought those battles for future generations of workers. **The benefits we have today were not given to us; they were earned with the blood of those who came before us.**

Safety

The safety culture change is going well. Remember, this is about changing the Company and making safety a core value and that will take time. It will not happen over night but I am really encouraged by our progress so far.

Changing our mindset is very hard to do. People don't like change and are suspicious of it. We do a job a certain way for years because that's the way we were taught, and many times it has a risk involved that we accept. **If you continue to take risks, it is just a matter of time before your luck runs out and you get hurt.**

We must not accept a risk as being "just part of the job." You can run across the Toll Road once or twice and not get hit but keep doing it and your luck will run out. Your safety should not depend on luck; it should depend on planning, awareness and your personal commitment to do the job safely.

In Solidarity,

<p>3703 Euclid Av. East Chicago In. 46312</p>	<p>NONPROFIT ORG. U.S. POSTAGE PAID EAST CHICAGO, IN. PERMIT NO. 228</p>
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Safety First!
Make the Job Safe,
or DON'T DO IT!!!