

# REMEMBERING THOSE WHO GAVE THEIR LIVES FIGHTING FOR OUR UNION



USW International President **Leo W. Gerard**, Local 1010 President **Tom Hargrove**, District 7 Director **Jim Robinson**, and Indiana's 1st Congressional District US Representative **Pete Visclosky**, unveiling Local 1010's Memorial Hall Monument. In honor of the ten men who gave their lives in the struggle for union recognition during the "Little Steel Strike" at Republic Steel Company Chicago, Illinois during the Memorial Day Massacre Sunday May 30, 1937.

# Memorial Hall Dedication Service December 4th, 2009

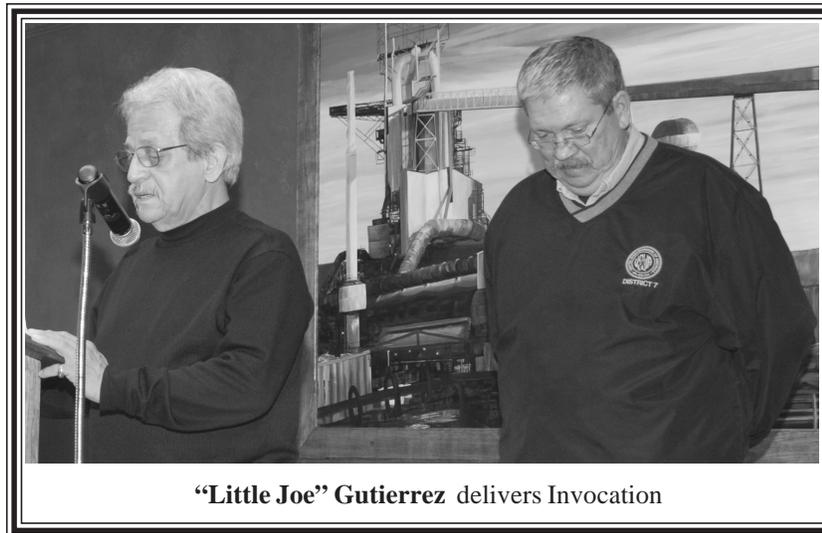
## USW 1010 Remembers Our Martyrs

### Tom Hargrove

Hundreds of Union brothers and sisters from Local 1010 answered the call to make this demonstration a show of unity and strength against "Little Steel."

After a picnic and rally that Memorial Day in 1937, a decision was made to march to the gates of Republic Steel Company and set up a picket line. In what became known as the "Memorial Day Massacre," over 200 Chicago Police officers opened fire on the strikers, killing ten and wounding over a hundred. Four of the men killed were Local 1010 members.

The Local 1010 martyrs, whom we will never forget were,



**"Little Joe" Gutierrez** delivers Invocation

- Alfred Causey**
- Sam Popovich**
- Kenneth Reed**
- Earl Hanley**

I think one of the reasons Local 1010 has been such a progressive and active union and has so many good leaders is because of our history. Like the mine

workers, from whom the steelworkers evolved, our history is based on blood, sweat, and tears. The benefits we have today were not given to us. All the benefits that we have today were earned with the blood of those who came before us.

They were called imported agitators, red agitators and revolutionaries by the police and Chicago press, but that did not stop these brave men and women from showing up and standing up.

I am proud to be a member and President of this great Local 1010

Tom Hargrove  
President  
USW Local 1010

**Leo W. Gerard** International President delivering the main address



# Union Safety Committee Report



From left: John Gelon, Nick Valle, Don Jones, Ivan Agosto

## We need Your help!!!

There are a lot of activities currently going on here at Indiana Harbor. Our task will be to ensure all employees that are called back, (plant/department transfers, rehires / new hires) receive proper safety, health, and job specific training. We have called upon some of our safety advocates to help out. Our co-workers will be filling jobs in production and maintenance. For some this maybe the first time they have experience an operating mill environment or it may be a major change from their last department or plant. We need **Your** help to ensure that our co-workers are working safely and following safe job procedures. Some of the training they will received is department, and position safety orientation, fall protection, confine space, energy control (lockout) and verification, proper **Personal Protection Equipment** just to name a few. The PPE used in one area may not be the proper PPE for another area. We need **Your** help if you see a co-worker(s) working unsafe, this maybe a lack of experience. Help them out! The lack of experience could expose everyone to harm. They may have been trained on the job, however being away from the job you may not recall all the individual tasks of the work assignment. There may have been changes in the job tasks with upgrades to the equipment or an accident/incident that may have changed the process. One good thing about new co-workers they bring new ideas and ask why. Always listen,

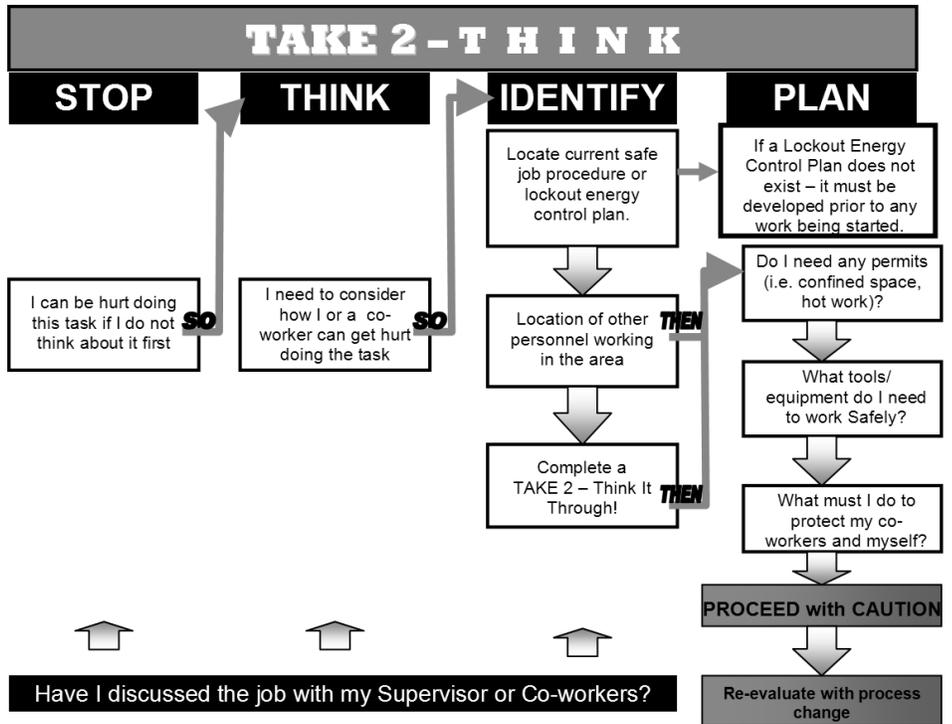
keep an open mind, they may have a better, or safer way to do the job assignment.

We are in the process of restarting Plant 4, Electric Arc Furnace and the 12" Bar Mill. The plant has been down for almost a year. Most of the heats are going to be lead. The Company prior to idling the facility upgraded equipment and installed emission control equipment to minimize exposure on the shop floor. Every employee at Plant 4 will have training on the lead standard and will go through the requirements for respiratory fit testing. In the lead areas make sure you have the proper safety equip-

**Safety Committee**  
 398-3100 x120 or 121  
 safety@uswa1010.org  
 Ivan Agosto - Chairman  
 397-6934  
 Cell: 712-5631  
 Nick Valle - Vice Chairman  
 Cell: 808-5377  
 John Gelon - Secretary  
 690-1523  
 Cell: 406-4190  
 Don Jones - Safety Coordinator  
 838-4210  
 Cell: 712-5610

ment and have been properly trained in all areas of the plant. It is important for your safety that you receive all the required job and safety training. If your training has been cut short or you need additional training please contact your supervisor **and** union representatives.

If you are assigned a task and there is no safe job procedure, and energy control procedure, please contact your supervisor. The supervisor will get a job hazard assessment form. The assessment process must have knowledgeable employees involved. Please review the hazard assessment form.



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## RAIL SAFETY

We are sure that anyone driving in the mill has seen several things being implemented to improve Rail Safety in the plant. With that being stated, several other items still need to be addressed.

All train collisions with vehicles or pedestrians are preventable.

We have made progress in improving several aspects of Rail safety in the plant.

Some items that have been improved:

1.) Track sweepers have been put into operation. One of the functions of the sweepers is to clean out the center and side of the tracks. This will be an aid in improving walking working surfaces for our rail ops employees.

2.) Railroad crossing elimination. This is being done to reduce the risk of accidents at Indiana Harbor. The unnecessary railroad crossings will be eliminated while necessary crossings will be evaluated for improvements. This will eliminate any unapproved rail crossings



that may have been used. We ask that if the rail tracks need to be crossed, only use the approved crossing areas.

3.) Several roads that cross rail tracks have been eliminated.

4.) Actions have been put in place to increase visibility. The engines (Locomotives) are being equipped with two large strobe lights. As of this writing, at least half of the engines have had the strobe lights installed. This should go a long way to improve the visibility of our locos in all weather conditions. We are still exploring other means to increase visibility of all locos.

5.) Skirt lighting has been activated on all locomotives to also increase visibility.

6.) We have improved the engines by making the Signal horns bi-directional.

7.) All Rail ops employees will be getting High Visibility clothing.

8.) A rail committee has been reviewing and rewriting all rail JSA'S.

9.) Annual Rail ops employee refresher training will be implemented.

10.) One on one basic training for new Rail employees.

11.) Standardized locomotive hand railing height range to ensure the safety of our rail ops employees standing on the platform of the loco.

12.) Operation lifesaver was initiated at select crossings during 2009. We were at these crossing to improve rail safety awareness at crossings. The object was to get everyone to understand "Stop – Look – Listen" at every crossing. We handed out Lifesaver candy and hard hat stickers with the Stop – Look – Listen message on them.

**WE MAKE THE JOB  
SAFE  
OR WE DON'T DO IT!**

# ONE BIG DYSFUNCTIONAL FAMILY

By Jim Gogolak, Inner Guard



We spend so much time at work that you might say our co-workers are a second family. And if you think about it, there are some amazing parallels to our real families in a dysfunctional way.

For instance, there are those brothers or sisters (suckies) who can do no wrong. They demand all the attention and get it. They curry favor by kissing-up to Mom and Dad (bosses) who feel their darlings can do no wrong. All the while, the little darlings make sure the Mom and Dad know every minor infraction committed by siblings. The “chosen ones” are adorable little rats.

Mom and Dad (bosses) have issues of their own. They don’t trust one another, but put on a public front of unity. In private, they often bad-mouth each other to the children (workers) and outsiders. When the kids have requests, they pass the buck: “Ask your mother, ask your father.” They don’t want to take responsibility for unpopular decisions, so they sidestep issues and blame one another.

When blaming one another wears thin, they pass the buck uphill. “Grandpa (manager) says we can’t do it. It’s his house, so we have to follow his rules. And you know how mean Grandpa is.” And apparently Grandpa is mean, because Mom and Dad live in holy terror of him and never miss an opportunity to say so. They try to instill the same fear in the children (workers) who wonder

whether or not Grandpa is as big a jerk as Mom and Dad portray him to be.

But as bad as the rest of the family is, nothing compares to Great-Grandpa (general manager). Apparently he has tight control of the purse strings and dominates the family through threat of exile (firing). When all other excuses for their psychotic behavior fail, Mom, Dad, and Grandpa allude to the all-powerful Great Grandpa as the cause of the confusion. I say allude, because rumor has it that Great Grandpa has ordered his subordinates not to utter his name in any context in any way. He will speak for himself, thank you, and his subordinates shall not use his name. They say crap runs down hill, and there must be a load of crap uphill, because the children (workers) are the recipients of a bunch of it.

The really sick part of all of this is that Mom and Dad seem to delight in the misery inflicted on the children by both Grandpa and Great-Grandpa. It’s like they find solace in knowing that they are not the only ones abused by their elders (superiors). It’s a sick philosophy, but when things are really bad, some people get satisfaction out of making sure that others have it worse than them. You get the feeling that Mom and Dad are not just enforcing the will of Great Grandpa, but are actually relishing the opportunity to put the screws to the kids (workers). They are “sharing” their misery with us.

Just like a real-life family, our “work family” is hampered by its flaws. We suffer from low morale. The children (workers) do not trust or respect their parents or grandparents (management). No one feels like an important, integral part of a thriving family. Rather, we feel like pawns in some game of control played by those above us. There is no coherent guiding philosophy. We operate in the shadow of fear at the whim of tyrannical, if not senile, grandparents.

Maybe it would be better if Great-Grandpa sat in his room and watched *The Price is Right* and stayed out our way so we could get something done without having to deal with his bizarre whims. Grandpa, Mom, and Dad could seek family therapy to help them cope with the abuse inflicted on them instead of taking their frustrations out on us. Of course, this is just wishful thinking, because of the strong authoritarian culture ingrained in management. They have lived it and lived with it for so long, they think it’s normal.

Mercifully, we all go home to our real families at the end of the day. We probably appreciate them all the more because of what we endure at work. But the relief is only short-lived. As a new day dawns, we make the trek back to good old Arcelor Mittal, where we all can be one big dysfunctional family again.

# Workers Memorial April 28th, 2010



Workers Memorial – April 28th.

Please remember that we will be conducting a workers memorial at Local 1010 Union Hall on Workers Memorial day – April 28th.

On April 28th, 2009 seventeen family members chose to participate in this first annual event. We would like all family members of deceased workers on the list of 388 loved ones that lost their lives at Inland Steel or ArcelorMittal to participate if they so desire. We are doing this to honor those that lost their lives on the job, and raise awareness that these horrible tragedies must be prevented.

Those that would like to get on our list of participants, so you can be notified of all the details and timing of this event and any future events should contact John Gelon at 219-406-4190 or email (Preferred method) [workersmemorial@uswa1010.org](mailto:workersmemorial@uswa1010.org)

## USW 1010 Human & Civil Rights Committee

The Human & Civil Rights Committee members work towards compliance of the Civil Rights Act of 1964, Title VII.

Effective Civil Rights enforcement is essential to the workplace in order to achieve a harassment free work environment. Safe guarding our civil rights is a challenge we must all work towards.

Education is a key component, to ensure that all employees understand what harassment is and what their rights are under the law as well as their contrac-

tual rights.

Sexual Harassment may come in the form of inappropriate electronic communication such as email messages, blackberries, voice mail, cell phones, radios, paging systems, etc.. Harassment can also consist of words or actions, which show disrespect or cause humiliation to another employee because of his / her race, color, religion, language, creed, ancestry, age, disability, place or origin or ethnic origin.

The Civil Rights Act of 1964, Title VII applies to all of our members and also

all salary employees.

Interference or retaliation against any person for reporting an offense is strictly prohibited and will not be tolerated.

If you feel you are having any problems feel free to contact the Committee or your Union representative and we will assist you in resolving the matter.

Committee Members:

Luis Aguilar 219-398-3100 Ext.115

Gail Richardson 219-399-5021



**Rosa Maria Rodriguez**  
Financial Secretary

I hope when this newsletter reaches your hands it will find you and your family in good health and well being.

2009 was hard on everyone and the economical impact has had a spiral effect throughout the world. It is these times that have stirred Americans throughout this country to ask themselves about the issues and how can "I" as an individual recover and be part of a new thriving economic nation. We need jobs, jobs, jobs, healthcare, and an education reform. These are the issues Americans want and need to create and strengthen our economy.

We have demanded and proven our capability for change through unity when we elected Barack Obama for president. We must now support our President in these recovery times. Unions, churches, and communities must unite and orchestrate a movement to educate and prepare communities for the fight to what is unjustly being denied and taken away from us.

America needs to fuel the fire once again against the political representa-

## DATE SENSITIVE INFORMATION

### **"LOCAL UNION SCHOLARSHIP PROGRAM 2010 - \$2,000**

United Steelworkers District 7 – For sons and daughters of members of Local Union 1010, 1011, 1053 sponsoring scholarship programs.

### **"ESSAY COMPETITIVE SCHOLARSHIP 2010 - \$1,000**

USW Local 1010 son, daughter, legal ward of a member, retired members, or deceased member.

**APPLICATIONS AND INFORMATION AVAILABLE NOW!**

**VISIT LOCAL 1010 FINANCIAL OFFICE FOR DETAILS**

tives that neglect to work for the working families of this country. We must curb the power of corporations that send our jobs overseas instead of our products. We must demand for the 100 year fight to end and give each citizen affordable healthcare along with public option. We must demand more retraining dollars for our displaced workers and extended unemployment benefits. We must demand a high-quality education for our youth to prepare them to be successful, participating members of our democracy.

President Obama in his State of the Union Speech "got it" and understood the anger and frustrations Americans are feeling and spoke for the workers who have too little voice and said "You're an obstructionist." He stood squarely eye to eye with the Republicans and said, "You can't say no to everything and call that leadership." He turned to the Supreme Court and spoke for the people, "You made a bad decision that's going to hurt this country. Corporations already have too much power. You just handed them more."

President Obama needs the help from each of us. He is willing to increase tax rates to those companies that take their jobs overseas, give tax breaks for working Americans, help students get through college and tax the rich. Now it is the time for the working family. He wants the banks to pay back everything they got from us and use those dollars for the job bill to develop jobs the banks and their counter partners destroyed. These federal monies will help the jobless worker, rebuild Americas' infrastructure, and generate potential stimulus spending for a mass rail transit creating jobs, jobs, and jobs.

Currently we have lost eight million jobs and we need two million for economical growth. As of today six million Americans have been unemployed for six months. It is going to take more than a job bill and a stimulus to develop a health economy. For example: Americans today are reluctant to purchase large items like homes because of the instability of the American dollar. If our six million unemployed lose their benefits, they stop

**Continued from page 7**

consuming. What do you think is going to happen to our economy? The lack of money has already begun reaching our state and local governments. They are going to have about a \$178 billion deficit. I know the effects, my husband a Firefighter for East Chicago and son a Firefighter for Gary along with many other underpaid and necessary firefighters, police, and teachers in this state have taken pay cuts and job losses. How do you think it will affect our community? This is just a small example of what is occurring throughout this country.

If our government needs direction on how to develop our economy all they have to do is look out the window and see the devastated infrastructure of their communities. Our infrastructure

is in a 2.2 trillion deficit. By investing in our crumbling bridges, roads and schools we would create jobs, jobs, jobs, and a safer environment.

We must create and enforce laws that promote a fairer sharing of the wealth in jobs. We must invest in our infrastructure. We must get involved in the decision making and the direction we as Americans live.

Richard Trumka, President of the A.F.L.C.I.O., said it best, on the overturning century-old restriction, the Supreme Court ruled that corporations may spend as much as they want to sway voters in federal elections, "... We're willing to forego that because

we think it's wrong. First of all, I don't think the framing fathers ever agreed or imagined that corporations ought to have more rights than we the people. And this court has given corporations more rights than we the people. And gave corporations that are already too powerful. And already the economy's been all but destroyed, and we have to build a new one. A whole new one, based on good jobs not bad debt with America investing in an exporting technology and world class products, not financial crisis.... control the political process too much. They gave them more power on that day."

America, this land is your land, get involved.

## **ESSAY COMPETITIVE SCHOLARSHIP AWARD**

### **Four \$1,000 Scholarships**

United Steelworkers Local 1010 will award four \$1,000 scholarships for use at any college, university or technical school in the United States of America on the basis of a 500 word written essay competition on:

**“UNIONS & THE MIDDLE CLASS”**



**Local 1010 Scholarship Committee**  
**3703 Euclid Ave.**  
**East Chicago, IN 46312**  
**219-398-3100**

#### **HOW TO APPLY**

Secure an official application form along with procedure and instructions beginning February 22 through March 18, 2010 at Local 1010 Memorial Hall.

- No ACT scores required for eligibility
- Must be a high school graduate, class of 2009-2010
- Son, daughter, legal ward of a member, retired member, or deceased member of USW Local 1010
- Application form must be completed and certified by an official of Local 1010 by 4 pm on April 5, 2010

## Why ride in the back

### Frank Deel Assistant Griever Area 1



Why ride in the back of the bus when there are plenty seats available in the front?

This analogy was given to me years ago by a close friend Jerry Mccory who at this time was the Chief of Police in Merrillville.

I asked Jerry what motivated him to be a police officer and he told me it was like riding on a bus you could sit in the back and watch what was going on and do nothing or you could ride up front and be the first person there when something needed to be done. Jerry felt he would already be helping before anyone in the back could get out.

This idea of leadership is what the young employees should think about at ArcelorMittal. You can sit back and watch, possibly do nothing or you can listen to the issues and try to fix the problems. The people who have issues or gripes need an ear, if you feel the issues are relevant to your position or Line of Progression do something about it. Ask questions and figure out how to eliminate the problem.

If supervision is abusing the people stand up to them, let them know how people are to be treated. If your

co-workers are doing the same thing let them know how this affects the work force.

**ATTEND  
YOUR  
UNION  
MEETINGS!  
FIRST THURSDAY  
OF EACH MONTH  
at 5:30 pm**

The only way things will change for the better is if people get involved. Go to the Union meetings or get involved in an ASC or a DSC. Look at what is going on around you. See what can happen if you only try to use the time that you have to help someone who may be afraid to speak up or say no, or afraid to stand up for their rights.

Get up front and be a leader don't be afraid to let your elected reps

know what will happen if they refuse to do what they were chosen to do. Use what is available to you our (Elected Officials at the Hall) are there for you when you need them but remember what our District Director Jim Robinson once said, "The Union is not the Big Shots who sit down at the Union Halls the Union is all the people working in the Mill."

The time is now for the young people to get involved. We are all getting older and not long in the future will you become the old guys who we will need to make sure what we have worked so hard for will continue and only get better.

Remember lead by example don't let emotions get in the way of logic. You can control any situation if you think first and react second. If it is wrong ask questions, if your not sure ask questions and if the answers don't sound quite right ask someone else.

And please remember **if it's unsafe don't do it.**

P.S. Read your contract book the more you understand the better off we all are.

Frank Deel  
Assistant Griever Area 1

## Local 1010 Jacket

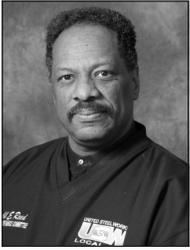
### Congratulations to Norma Conway

### 2009 Jacket Winner!

In an effort to recruit new members who want to get involved in their community through their Union, the Community Services Committee gave away a Local 1010 jacket.

**Meetings held first Thursday of each month, 4 pm at Local 1010.**

## Fifty Years of Black History



Darrell Reed  
Vice Chairman,  
Grievance Procedure



### The '60s

1960 — February 1, 1960, four students at North Carolina Agricultural and Technical College in Greensboro, North Carolina, begin a sit-in at Woolworth's Drug Store. Because Woolworth refused to serve Blacks at their lunch counter.

1962 — October 1, James Meredith becomes the first black student to enroll at the University of Mississippi, escorted by U.S. marshals by order of President John F. Kennedy. Ross Barnett Democrat Governor Mississippi. Attempted to stop the process.

1963 — Sidney Poitier wins Best Actor for "Lilies of the Field. August 28, The March on Washington becomes the largest civil rights demonstration in American history, a moment defined by Dr. King's historic "I Have a Dream" speech.

1965 — February 21, Malcolm X is assassinated in Harlem by members of the Nation of Islam.

1968 — April 4, Martin Luther King, Jr. is assassinated in Memphis, Tennessee. Protesting For Striking Garbage Workers.

### The '70s

1972 — November, Barbara Jordan of Houston and Andrew Young of Atlanta become the first blacks elected to Congress from the South since 1898.

1974 — April 8, Henry Louis "Hank" Aaron hits his 715th home run, breaking Babe Ruth's longstanding record. November 12, In the Bronx, Clive "Hercules" Campbell, aka "Kool Herc," starts using two turntables and chanting rhymes over the beat, forming the basis of rap.

1975 — Arthur Ashe becomes the first African-American male to win the British Men's Singles championship at Wimbledon. Althea Gibson 1957 and 1958 first black woman.

1977 — February 3, The eighth and final episode of the mini-series "Roots," based on Alex Haley's novel, airs, receiving the highest ratings for a single program.

### The '80s

1982 — November 30, Michael Jackson releases "Thriller"; with sales of \$110 million, it becomes the best-selling recording of all time.

1983 — April 12, Harold Washington is elected Mayor of Chicago. Alice Walker's "The Color Purple" wins the Pulitzer Prize for Fiction and the National Book Award.

1984 — Jesse Jackson wins one-fourth of the votes cast in the Democratic primaries and caucuses, and one-eighth of the convention delegates in his first presidential bid. "Keep Hope Alive"!

1989 — March, Frederick Drew Gregory becomes the first African-American to command a space shuttle, the Discovery. Mae Jemison 9-12-92 Space Shuttle Endeavor first black woman.

### The '90s

1990 — February 11, Nelson Mandela is freed after 27 years in prison. For a alleged plot to overthrow the Apartheid government.

1991 — March 3, Rodney King is brutally beaten in San Fernando Valley by L.A. police officers, sparking riots, an investigation, and subsequent trial Rodney's, famous words "Why cant we all get along?"

1992 — April 30, "The Cosby Show" broadcasts final episode of its eight season run.

1993 — October 7, Toni Morrison becomes the first African-American to win the Nobel Prize for Literature. The Book "BELOVED"

1995 — October 16, the Million Man March, under the leadership of Minister Louis Farrakhan, is held in Washington, D.C. Inspired Black Men Day of Atonement.

### **Alcohol or Drugs a Problem?**

A Members Assistance Committee member is at the Hall every Thursday and is available to help with Substance Abuse or Behavioral Problems. Or you can call them at the numbers listed below.

Nationwide consultation is available 24/7 from Value Options at 800-332-2214. Value Options is the Care Administrator for all Substance Abuse and Behavioral issues. Referral and certification by Value Options can substantially reduce your out-of-pocket cost.

#### **Local 1010 Members Assistance Committee**

Dave Lomellin (219) 397-0902 Paul Johnson (219) 364-1284

# **VOTE**

## **Tuesday, May 4, 2010 PRIMARY ELECTION DAY**

Polls are open 6:00 a.m. to 6:00 p.m., prevailing local time.

**“No Business which depends for existance on  
paying less than living wages to its workers  
has any right to continue in this country”**

**Franklin Delano Roosevelt**

## Five ladles spilled while on the Caster floor

I know it has been almost a year since elections, but I want to thank everybody who took the time to vote. Thank you for giving us an opportunity to represent you. As most of you know Fabian Martinez (steward) transferred to MEU. Our loss is MEU's gain. I want to thank Fabian for all the hard work he did representing us while he was here. Steve Dovellos is the new steward, he works on the furnace.

I also want to thank everybody at the Union Hall and all the other representatives, they have been a lot of help. They do not get enough credit.

Our first and foremost concern has to be safety. Last year between July and December, 5 ladles spilled while on the Caster floor. That is not counting the ladles with lip failures. This can not be tolerated, no ladles should spill while on the Caster floor. If you see a ladle spill, notify the Caster foreman and also let me know. We are starting the Area Safety Committees (ASC) again, if you are interested in joining let me know. We are having too many accidents and near misses, if

you have any ideas, we could use you on the ASC. Remember you are your best defense, against getting hurt, if a job is not safe ask for safety relief. If a job does not have a procedure, stop and fill out a hazard recognition form before continuing the job.

At the time of printing we still do not have an agreement on the vacation days, or incentive for the project X heats. I will let you know when I know any news. We would like to have an all sequence 4 SP meeting at union hall at the end of February or beginning of April, watch for the posting. We will be discussing all issues.

Continue to fill out the "CLAIM FOR OVERTIME" forms for 6th and 7th days. If you follow the master schedule the only time you should have to fill out the forms is when your off day, for what would normally be your 6 day week, falls on Saturday or Sunday. The other time is when your turn gets changed. If you need any help filling out the forms, feel free to call me. (219-309-3890)

If you have any issues contact

## 4 Steel Producing Report Don Guerrero Griever

one of your representatives, no issue is too small. Talk to us before a little issue, becomes a big issue.

### 4 SP REPRESENTATIVES

Don Guerrero Griever  
219-309-3890 x3135-3585

Dave Lomellin Assistant Griever  
219-805-0902 x1901

Art Trevino Steward  
219-796-7179 x3135-3585

Jeff Morey Steward  
219-730-7000 x3450

Steve Dovellos Steward  
219-808-9101 x3303-3304

### SAFETY ADVOCATES

Mike Mikula 219-880-5678  
x1262

John Walker 219-608-9249  
x8326

Jim Spasoff 219-313-9918  
x2388

Don Clinton 219-608-9248  
x5757

UNION HALL 219-398-3100

## Area 27 Plant 4: 2008 – Present

### Ron Kaszak Griever

It's been quite a while since an article was written for Plant 4. I had one written for the last paper but it was passé because almost all of the managerial Gestapo types are gone. Briefly, it was about a heartless bastard that almost sent several MTM's home for taking a break after spending two hours on top of a hot furnace on a hot summer's day. It was supposed to have been the "2008 Summer of Safety!"

The article didn't seem current after all the upheaval Plant 4 went through in 2009. Who would have guessed that the bottom was going to drop out of the economy right after lead project was put in at the Electric Furnace? Everyone thought this was a passport to prosperity for the next ten years or so. If anyone would still like a copy of the article that never was, let me know I will make you a copy.

I apologize that most of us (including me) never received our "2008 Summer of Safety" shirts until the summer of 2009 at the Union / Company Picnic. I'll take the 5th on this one. I had nothing to do with the delay. I remembered them the day of the picnic. I asked two supervisors to drag them

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Griever - Larry McMahon, Ass't Griever - Steve Connell, Stewards -

Tina Oreilly and Steve Pinkerton on behalf of the Field Forces Dept would like to welcome all of our new employees. The Field Forces Dept is one of the most versatile maintenance groups in our company capable of meeting 99% of our companies maintenance and construction needs. We are not only informing our plant of our capabilities but also our ivory tower upper management personnel who do not seem to have a clue of what we are capable of doing. We cannot comprehend why the company would pay contractors and also pay our maintenance force to do the same job. Our portion of the job payment is paid out via an arbitration award. The Stockholders are definitely not getting the bang for their buck that

## FIELD FORCES REPORTS!

### Steve Connell Assistant Griever

they should be. With the help of our union members we are totally aware of contractor misuse. In turn, all we can do is inform Max Carrasquillo (Union Contracting Out Coordinator) of the violations. Max then files a contracting out grievance with the company. This usually is a LONG AND DRAWN OUT EXPENSIVE PROCESS by the company which also adds to the price tag of this violated work. Unfortunately this all boils down to the Rights of Management to Mismanage the Stockholders money. This is definitely a far cry from being a Team Operation!

On the Safety side of the business we believe our management in our department and the union safety advocates try everyday to insure that we leave the plant at the end of the turn as healthy as the start of the turn. On the other hand, some of the bullshit of union

brothers and sisters turning coworkers into management over issues which should be handled in house amongst ourselves has got to stop. When reports are written up by management, which opens the door for discipline, time off and we are all better off not going that route. Reminding coworkers of missing PPE is ok and we should all work together to make it home safely.

The Next Field Forces Retirement party is May 7, 2010.

Larry McMahon – work # 399-5589, home # 219-956-4850 & pager # 757-1563

Steve Connell – work # 399-5589, home # 924-7945 & pager # 755-7858, cell 314-4632

Tina Oreilly – work # 399-3569, home # 219-736-8509

Steve Pinkerton – work # 399-3569, home # 924-3042

### Continued from page 12

out of Carol's office and display them at the Bar Mill Main Office that morning. We should all be used to Snafu's by now!

Everyone who was in Plant 4 during 2009 has their own personal horror story. Whether it was reduced hours, being bumped to LG1, going to a new job assignment, laid off or retirement most of it was painful unwelcome change. There were many friendships made throughout the years, lots of memories and stories. Let's not ignore there was plenty of infighting, pissing and moaning too but that's life. This

was our life from 1969 to 2009. Life goes on and things have changed. Best wishes to everyone!

I want to thank everyone for electing me and my entire slate. I regret that I am no longer able to represent most of you. I think we had a great team. We all got along and worked together as a unit. I'm sure the other reps will keep the fire burning and you have not heard the last of them. Your reps were Steve Dovellos (assistant griever) Kathryn Kreider, Bill Piech and Scott Shultz (stewards).

I filed approximately 50 grievances in a short period of time. We are still trying to get ALL of them resolved. So far we have had a great deal of success.

A new chapter of Plant 4 has begun. December 5th 2009 a mutual agreement was signed. We are in the process of re-manning the plant with production workers, MTM's, MTE's and O&T. I selected Jerry Bell for the assistant griever position, Ryan Hightshoe steward. Diane Perry is the EAF safety advocate. Jeff Parry is the 12" advocate. Operating the facility safely is paramount. Many of the newer employees are getting into report off problems. Remember, excessive report offs, drugs, alcohol, weapons and fighting will jeopardize your employment. I am asking all of Plant 4 BU Employees to get involved and help me to assist you. We're all in this together.

**We make the Job Safe, or WE DON'T DO IT!**



## Local 1010 Members

### Calling all Shooters

Sign ups for the Local 1010 Trap Shooting League will be on May 27th, June 3rd, June 10th, and June 17th at the Griffith Izaak Walton 1532 E Main Street

The League will start on June 10th. The League will run for 10 weeks.

At the end of the League we have a fun shoot night. We shoot, have a dinner and award prizes. If you have any questions feel free to call Larry Swentzel or Otis Cochran.

**Larry Swentzel**

(219) 545-7883 cell

(219) 399-4860 work

**Otis Cochran**

(219) 616-3659 cell

(219) 399-3039 work



**Local 1010 wishes all our  
3rd, and 4th Qtr. 2009  
Retirees a long and happy retirement!**

*Retirement . . . I am SO busy now, how  
did I ever find time for work?*

— Unknown wise person

## Legal Problems? Need a Lawyer?

Local 1010 members can take advantage of a free legal consultation every Wednesday at the Union Hall from:



8:30 am - 9:30 am\*  
and  
3:00 pm - 4:30 pm\*



*Provided by the Law Offices of*

**Joe Banasiak**

2546 45th Highland, IN 46322 or Call 219-924-3020

**Michael Bosch**

**&**

**Alexis Dedelow**

8320 Kennedy Ave. Highland, IN 46322 or call 219-972-3030

\*Times are approximate



### 3rd Quarter 2009 Retirees



AGUIRRE, JUAN J	35	12" BM	GONZALEZ, DIANA A	31	2 SP
ANAYA, RAFAEL A	32	3 CSE	GONZALEZ, RAYMOND	40	3CSW
ARNOLD, MICHAEL D	36	4 SP	GRUNZA, GARY C	31	FIELD FORCES
BALBOSA, LUIS E	43	1 EF & BC	GUAJARDO, JUAN P	38	12" BM
BELL, EUGENE	39	12" BM	GUARDIOLA, PEDRO	35	80" HS
BERWALD, MARLENE	32	2 SP	HARDIMAN, TERREL R	33	80" HS
BIDDINGS JR, HAROLD	37	MACH SHOP	HARRIS, JIMMIE R	36	2 SP
BIELAT, WALTER A	40	2 SP	HENDERSON JR, FRANK E	35	1 EF & BC
BLANCO, ARMANDO	43	12" BM	HERNANDEZ, ANTONIO	38	12" BM
BOLDEN, VALERIE	32	80" HS	HICKMAN, BRUCE A	33	MACH SHOP
BROOKS, ANNIE W	30	4 SP	HINTON, ROY D	33	4 SP
BROWN, TERRY W	33	12" BM	HOLGUIN, CESAR	37	12" BM
BUDNY, WILLIAM J	34	MACH SHOP	HOLMES, THOMAS E	41	12" BM
BURTON, DELBERT E	38	2 SP	HOTT, LARRY L	52	80" HS
CAMPBELL JR, ROBERT D	40	MACH SHOP	JADERNAK, DAVID M	40	12" BM
CAMPLIN, GARY G	32	1 EF & BC	JAMES SR, JOHNNY L	39	3CSW
CASTON, GERALD S	30	GALVANIZING	JAUREGUI JR, ENRIQUE	37	CLING SVS
CHANDLER, ROOSEVELT	39	80" HS	JOHNSON, CREVA D	32	80" HS
COACHMAN, MICHAEL	37	12" BM	JOHNSON, EARNEST L	41	12" BM
COLE, KENNETH W	32	12" BM	JONES, ROBERT L	43	12" BM
COLLINS, EUGENE S	29	CARP SHOP	JULKES, CHARLIE L	39	4 SP
CONTRERAS, ERNESTO	35	3 CSW	KAMINSKI, FRANK L	35	PLT 4 MAINT
COOK, STEVE	32	PLT 4 MAINT	KETCHUM, DAVID L	31	UTL-POWER
CRAWFORD, EDWARD J	33	MACH SHOP	KLOS, DAVID A	34	80" HS
DARGEWICH, DENNIS L	37	80" HS	KOEHLER, ROBERT G	38	PLT 4 MAINT
DELEON, BONIFACIO	36	CLEAN SVS	KOVATS, JOSEPH J	36	PLT 4 MAINT
DEMACK, RONALD M	35	QUALITY IHBP	LEFFEL, JAMES G	31	FIELD FORCES
DEPEW, DAVID L	38	MOBL EQUIP	LEONARD, PHILLIP A	35	7 BF
DRAGOO, JAMES R	31	MOBL EQUIP	LOPEZ, FELIX	34	5 & 6 BF
FLORES, JESUS X	47	PLT 4 MAINT	LUSTER-MILLER, BRENDA J	32	CENT SPARES
FLORES, JOSE F	44	80" HS	MALIZIOLA, JOHN R	33	PLT 4 MAINT
FUENTES, MICHAEL	34	12" BM	MAYO, ROBERT L	32	3 CSW
GARCIA, JOSE R	36	4 SP	MENDOZA, ALFREDO	35	80" HS
GARCIA, XAVIER J	30	5 & 6 BF			



## 3rd Quarter 2009 Retirees



Continued from page 15

MIDKIFF, QUINTON P	40	3CSE	SIMPSON, WILLIAM L	39	12" BM
MONGE, ANGEL	30	2 SP	SINDER, THOMAS J	39	3CSW
MOORE, BETSY M	43	3CSW	SOUTH, KENNETH A	34	NO.2 C/ STRIP
MORRISON, FRANKLIN D	43	12" BM	SPENCER JR, WILLIE	39	UTL-POWER
MURRAY JR, WALTER A	32	TRKING MECH	STEVENS, JERALD C	40	MACH SHOP
MYERS, RONALD J	32	MACH SHOP	STEWART, ALBERT B	37	80" HS
NAGY JR, JOSEPH	32	12" BM	STROHL, MICHAEL A	31	TRK DRIVER
NEFF, JOHN Z	36	MACH SHOP	TAPIA, RAFAEL S	37	12" BM
NELSON, MATTHEW L	31	80" HS	TAYLOR, KENT R	32	1 EF & BC
OSLIZLO, JOHN G	39	PLT 4 MAINT	TERRY, DANIEL A	37	3CSW
PARKER, DONNA T	37	12" BM	THILL, GREGORY B	32	7 BF
PARKIS, THOMAS G	36	3CSE	TOMKO, GEORGE J	37	3CSE
PEEPLER, KATHLEEN D	30	3CSE	TORRES, HENRY	31	7 BF
PELUYERA JR, JOSE	38	4 SP	TORRES JR, VICTOR	35	12" BM
POE, WILLIAM V	31	IH COKE CO	TURNER, EDWARD J	33	12" BM
RAMIREZ, ROBERT	43	80" HS	VARICHAK, MICHAEL	41	80" HS
RAMON, RICARDO A	41	TRANSPORT	VILLA JR, PEDRO	42	3 CSE
RICHWALSKI, FRANK D	34	LIME PLANT	WARNE, DALE F	30	7 BF
RIOS, MANUEL L	33	FIELD FORCES	WELCH, MARK G	30	5 & 6 BF
RIVERA JR, JESSE	37	FIELD FORCES	WELLS, ANDRE	31	3CSW
RODRIGUEZ, ROGELIO	38	FIELD FORCES	WENZEL JR, WALTER E	30	TRK DRIVER
RODRIGUEZ, SALVADOR P	44	80" HS	WHITE, JOHN M	41	2 SP
ROLDAN, DAVID C	35	7 BF	WILBURN, DEBRA A	32	12" BM
RUSHING, STEPHEN D	34	3CSE	WILLIAMS, DANIEL D	35	12" BM
SCHAU, DANETTE G	38	C ROLLING OP	WILLIAMS, JESSIE J	39	IH COKE CO
SCHEFFEL, RICHARD A	36	7 BF	WILLIS, BETTY J	32	3CSW
SCHUSTER, ROBERT W	30	CS MATRL OP	WILSON, STEPHEN J	33	4 SP
SEARS, JOHN A	36	80" HS	WRIGHT, WILLIAM W	42	MACH SHOP
SEPIOL, THOMAS S	32	5 & 6 BF	WROBEL, MICHAEL S	43	NO.2 C/S

**We make the Job Safe, or WE DON'T DO IT!**



## 4th Quarter 2009 Retirees



ADAMS, JIMMY L	37	7 BF	GILLIAN, ANTHONY	40	3CSW
ALEXANDER, MINNIE M	32	12" BM	GONZALES, JOHN M	43	3CSW
ANAYA, JOE J	42	MACH SHOP	GONZALES, JUAN C	38	4 SP
ARREOLA, ARTEMIO	33	2 SP	GONZALEZ JR, FERNANDO	31	LIME PLANT
BENEFIELD JR, HENRY L	39	CLNG SVS	GRANGER, TIMOTHY A	31	TRK DRIVER
BETHLEY, SHELTON	32	1 EF & BC	HALSEY, KENNETH W	30	80" HS
BOLANOWSKI, GERALD A	34	3CSW	HARTLERODE, ROBERT T	31	4 SP
BORTKO, JOHN	29	MACH SHOP	HASTINGS, JEFFREY A	32	3CSE
BRISTER, LARRY R	44	3CSW	HENDERSON, ISIAH	37	4 SP
BURGOS, JOHN	35	7 BF	HENDRIX, MICHAEL N	46	QUALITY IHBP
BUTCHER, ROBERT J	34	2 SP	HENDRIX, RANDAL L	32	PLT 4 MAINT
CACOVSKI, VASKO	32	MACH SHOP	HENRY, WARREN G	34	12" BM
CAMP, ROBERT A	32	2 SP	HICKERSON JR, FRED	32	3CSE
CAMPBELL, LARRY	36	3CSE	HUBBARD, ANDRE P	31	4 SP
CANADY, RICHARD A	30	MACH SHOP	INFANTE, JULIO	37	1 EF & BC
CARRILLO, GUADALUPE J	42	3CSE	IVANICH JR, FRANCIS	39	MACH SHOP
CASAREZ, JOSE L	36	FAB-RECLAIM	JEFFERSON, RAYMOND	39	5 & 6 BF
CHAGOLLA, ANTONIO	35	12" BM	JEZ, TIMOTHY A	39	FIELD FORCES
CHENTNIK JR, JEROME A	34	UTL-POWER	JOHNSON, JIMMY L	34	3CSE
COAPSTICK JR, JACQUE V	35	3CSE	JONES, FRANCES B	33	2 SP
COVARRUBIAS, EDWARD R	44	2 SP	JONES, RAYMOND D	39	2 SP
DANIELS, DALE A	35	1 EF & BC	KELLY, LARRY D	34	12" BM
DAVIS, JERRY W	31	1 EF & BC	KELLY, ROBERT	37	3CSW
DAVIS, RICARDO	33	1 EF & BC	KELLY, WALTER L	37	4 SP
DOTY, GALE E	30	MAIL SERVICES	KEMPA, JAMES J	31	12" BM
DUCRET, ERMILO S	37	PLT 4 MAINT	KENDALL, DONALD L	39	MACH SHOP
DUNCAN, PATSY A	31	3CSE	KLAWITTER, WAYNE J	39	TRK DRIVER
ESCOTO, FELIPE	37	12" BM	KLISIAK, ROBERT	33	3CSE
ESKIRDGES, JIMMIE	34	CLNG SVS	KNEZEVIC, JOVO	30	FAB-RECLAIM
EXOM, DARYL J	36	3CSE	LAGRANT, PRISCILLA	31	12" BM
FERNANDEZ, LEONARDO	31	1 EF & BC	LEMMONS, ROBERT D	44	FIELD FORCES
FISHER, EDWARD	41	12" BM			



## 4th Quarter 2009 Retirees



Continued from page 17

LENZO, PETER D	31	WEST TRANSF	ROBINSON, JAMES S	26	4 SP
LIVINGSTON, EDWARD C	39	80" HS	RODRIGUEZ, LUIS O	44	QLTY & PROD
MARJANOVICH, PETER	34	FAB-RECLAIM	ROMANO, DOMINICK J	41	5 & 6 BF
MARTIN, BRUCE D	32	3CSE	ROSADO, GASPAR	36	12" BM
MARTINEZ, TOMASITA	32	QLTY & PROD	ROWLEY, THOMAS N	33	12" BM
MATA, RONALD D	44	5 & 6BF	SALAZAR, RAUL S	37	YARD
MCCAFFERTY, JOHN W	36	3CSW	SERNA, JUAN N	36	TRANS
MCCLASKEY, KEVIN J	33	TRANS	SERRANO, MARTIN	39	1EF&BC
MCCOLLUM, RAY E	31	5 & 6 BF	SHORT, LARRY W	41	2 SP
MEDINA, RUTH D	34	12" BM	SHREVE, JAMES J	35	MACH SHOP
MENDOZA JR, RAUL	41	3CSW	SKAGGS, PHILIP L	42	3CSE
MILES, LARRY M	38	MACH SHOP	SLUSSER, RALPH T	33	TRANS
MILLER JR, GERALD K	31	80" HS	SMITH, DENNIS A	44	QUALITY
MITCHELL, ALBERT	47	3CSW	SPEAR, JOHNNY B	39	12" BM
MOORE, DIANA L	31	UTIL-FUELS	SPOHN, ROBERT N	42	3CSW
MORRIS, EDDIE	36	12" BM	STANFORD, TERRY L	37	MACH SHOP
MOTA, DANIEL	31	3CSW	STEIN, VINCE F	36	FAB-RECLAM
NEILSON, SUE E	31	QLTY & PROD	SWANSON JR, ROOSEVELT	41	12" BM
NIEZGODA, EDWARD J	37	12" BM	SWENTZEL, GAYE J	36	12" BM
NISEVICH, THOMAS	31	PLT 4 MAINT	THEBAULT, ROBERT W	37	4 SP
NOVAK, GLENN E	31	4 SP	THOMPSON, THOMAS M	37	QLTY & PROD
NOWAK, WILLIAM	32	80" HS	VALDEZ, RUBEN M	35	MACH SHOP
OKEY, DANIEL J	40	FIELD FORCES	VALLE, RAY	44	3CSW
PALAS, WAYNE S	37	12" BM	VINSON, CHARLES D	37	4 SP
PALOMO JR, SOSTENES M	42	ELECT SHOP	WALKER, GREGORY M	35	12" BM
PARKER JR, CURTIS J	36	12" BM	WALLACE, TERRY L	40	MACH SHOP
PATTERSON, ROBERT L	43	12" BM	WEIGL JR, RICHARD	34	7 BF
PAZERA, WILLIAM A	41	MACH SHOP	WEST, RODNEY E	34	80" HS
RAMOS, JESUS G	45	3CSE	WICKHORST, GEORGE W	37	4 SP
RANDOLPH, RANDY A	33	3CSE	WILSON, MICHAEL J	38	12" BM
RICHMOND, GENE A	41	FAB-RECLAM	WRIGHT, JOHN L	40	3CSW
ROBBINS, STEVE L	42	ELECT SHOP	ZAROWNY, PAUL P	44	QLITY & PROD
			ZMIGROCKI, THOMAS A	41	MACH SHOP

## IMPORTANT THINGS TO KNOW

By Don Lutes



If you can retire January 1st but you decide to retire February 1st to pickup your \$1,000.00 vacation bonus no matter what your age, you are losing money. **WHY?** You're backing up your pension check by one month. **RETIRE** January 1st instead of February 1st.

When you think about retiring, you must make sure that you and anyone else on your insurance have you/their teeth taken care of. **WHY?** The dental program for retirees will be HMO dentists.

Last week a couple met with me to do his pension papers. I did his pension ahead of time **BUT** the company papers and I were way off. He was retiring February 1st which was his 62nd birthday. He had 28 years and 5 months seniority. The company figures were right for a 60-15 pension. I had him **cancel his retirement one month** because his 62nd birthday fell on the 1st of the month **AND** he **didn't have thirty years in**. He is retiring March 1st with a \$502.00 a month **MORE** on his pension check. If you

don't have 30 years in and your **62nd birthday** is on the 1st day of the month you **cannot retire under a 62-15 pension. WAIT ONE MORE MONTH.**

Any **veteran** who has to go into a nursing home **should apply for veterans benefits**. If they **qualify** the VA **pays \$990.00 a month**. Even some veteran's spouses can get the benefit if they must enter a nursing home.

We have a lot of retirees dying from **MESOTHELIOMA** and **EVEN** a spouse who washed her husband's clothes. When you go to your doctor with pains in your chest or lungs have **x-rays taken of the front and back of your chest**. Ray Lopez is at the Union Hall every Friday from 9 am to noon for people with any asbestos problems.

In 1952 my father taught me how to do pensions. I have been doing them for 58 years. If you want me to do your pensions call me at home (924-2294) or my cell phone (742-3269)

I belong to a group called S.O.A.R. which is the Steelworkers Organization of Active Retirees. It only cost \$12.00 a year to belong. The union pays the first year of your memberships for the retiree and his/her spouse.

S.O.A.R. meets the 2nd Monday of each month at 1 p.m. at Local 1010. We pass out great information on what's happening. We bring in speakers; go to ball games; have picnics; and Christmas parties. Usually the meetings are for an hour.

As you know I am a recovering alcoholic. May the 8th was my 35th year without a drink.

I couldn't go 35 minutes without one. **IF** you have a problem with alcohol or drugs feel free to call me. I know what living in hell is like. Your call just might save your life, marriage, and job.

Don Lutes

Retirees Representative

Continued from page 10

### The First Decade of the 21st Century

2000 — July, Venus Williams becomes the first black woman to win the Women's Singles title at Wimbledon since Althea Gibson in 1957 and 1958.

2002 — March 24, Halle Berry becomes the first African-American female to win Academy Award for Best Actress ;Monster's Ball

Denzel Washington becomes the second African-American male to win Best Actor. Training Day

2005 — January 26, Condoleezza Rice becomes the first black female secretary of state. August 29, Hurricane Katrina hits Louisiana and southern Mississippi, devastating New Orleans. 1836 People Loss Their LIVES AS A RESULT of Katrina

2008 — November 4, United States Senator Barack Obama becomes the

44th president of the United States.

### Second Decade of the 21st Century

2010 – January 12, 7.0 Magnitude earthquake has killed a pproximately 230,000 People of HAITI. Destroying thousands of buildings and homes. Over a million people have been affected by this devastating catastrophe.

**“PREY FOR THE DEAD FIGHT LIKE HELL FOR THE LIVING”**

## United We Stand Divided We Fall

Mike Bouvat  
Griever, Area 5



To all of my Brothers and Sisters at 2 Steel Producing, I would like to reflect back on last year. 2009 was a challenging year for our department. As all of you know our orders were down and yet we as a department were pressed to run, business as usual. The company demanded our best in production and quality, yet refused to let our area safety committees meet and fulfill their obligations. As it turned out, 2 Steel Producing went from the most improved department for safety to one of the worse in primary production! We filed and won a grievance that would ensure the company would allow bargaining unit workers the right to participate and represent their work areas in safety. Since the latter part of 2009 we now have two area safety committees, one in the BOF and one in the Caster. We also have expanded our Area Safety Committee's to have more workers helping. Those of you who have volunteered to be involved are making a difference. Our safety has greatly improved. In Dec. of 2009, one of the Safety Advocates who did a great job working for your safety Ed Covarrubias retired. We appreciate all the work Ed did. As many of you know we now have a new Safety Advocate. Don May a long time caster operator and 2 Steel Producing worker has now fulfilled that role. If anyone has safety

concerns Don May will assist you. ***Our workers being engaged in Safety is the greatest component we have to insure a safe work place.***

As we move forward in 2010 there has been a big push to enforce plant wide driving rules. If you get a ticket and the circumstances are questionable, contact a union rep. Remember anyone who is called to the office for a meeting that might involve discipline has a **legal** right to have a union rep. present. Make sure you utilize your right.

Our department is expected to run in 2010 at a high level with the goal of attaining the highest production ever achieved. Bids within the department have opened up for maintenance and for production vacancies. If you are in the department and have placed a bid for transfer the contract states: **Section E. Seniority 10. Permanent Vacancies and Transfer Rights:** e. Should the Company deem it necessary to retain an Employee on his/her former job in order to continue efficient operation, it may do so, for a **maximum** of sixty (60) days, on the basis of establishing such Employee on the new job and temporarily assigning him/her

to his/her former job until a suitable replacement can be trained for the job or its performance is no longer required. In such event, after **two (2) weeks** of being delayed the Employee shall be entitled to earnings not less than what s/he would have made had s/he been working on the new job on which s/he has been established and, where applicable, shall be paid as though such hours were credited to any trainee program.

If you have placed a bid and are not being allowed to move, let a union rep. know. We will file a grievance. The company may hold you a maximum of 60 days provided they prove you're being transferred will affect the efficiency of the operation.

This year can be a great year for us as Union Brothers and Sisters to be successful. We can be, successful in solidarity, successful in our earnings, successful in safety, successful in standing together. Remember United we Stand Divided We Fall.

Yours in Solidarity Mike Bouvat

**We make the Job Safe, or WE DON'T DO IT!**

# MARTIN LUTHER KING

By Joe Gutierrez



“In the name of the Father, and of the Son and of the Holy Spirit...”

I begin with a prayer to remind us all of the correlation between religion and labor; as was so exemplified in the life and death of Reverend Martin Luther King who felt as comfortable on a picket line as he did in a pulpit. His hope for working people was no different then than ours is today – a job with a decent, living wage to support and educate our families - the difference now being fewer jobs with less pay. Doctor King lived in the face of death and died for the simple truth that we are all one in the sight of God.

The day before his assassination, he spoke at a rally of striking sanitation workers emphasizing the need to stand up for the dignity of labor; for dialogue between labor and management; support for nonviolent methods in achieving better working conditions, and the brotherhood of man as the basis for healing differences.

Dr. King was inspired by the principles of our nation’s founders which had long been neglected, especially the tradition of a natural moral law written not on paper, but in the hearts of all men. Like all leaders who remain faithful to their vision to the end, Dr. King made the ultimate sacrifice in the cause of freedom. Almost prophetically, he spoke of the Promised Land and his own death.

But it is not his death that we should commemorate, but the legacy of his

life. It is especially fitting to recall his role in the cause of labor since this was a cause that stayed with him throughout his entire life. His dream of an America faithful to the vision of its founders has continued to inspire people, not only in the labor movement but also in all walks of life.

But how can we speak of the quality of life and family values when the very foundation of that structure is being destroyed by not only abortion as many argue, but also by the obscene cost of lives and capital through the unjust war in Iraq initiated by lies and deception, and the continuance of the impossible war in Afghanistan where we are not wanted?

If Dr. King were alive today, what would he say about the continued exportation of our jobs to 3rd world countries, where sweatshops and child labor are the norm? If he were alive today, what would he say about spending billions of our tax dollars subsidizing corporations while cutting benefits to the poor and the needy? If he were alive today, what would he say about the bail out of big banks and Wall Street whose policies brought the world to the brink of another depression? What would he say about the ‘Blue dog’ Democrats and the ‘just say no’ Republicans, all in the pockets of the Insurance and pharmaceutical companies, all doing their utmost to derail a true Health Reform Bill for all Americans? If he were alive today, what would he say?

Someone said that in a progressive society, there is nothing permanent except change. But with change there is hope. We must do as Martin Luther King and raise our spirituality, put aside our differences and act as one. Our nation must learn that violence is not strength and that communication is not diatribe. Man’s chief purpose is the creation and preservation of values. That is what gives meaning to our civilization and the participation in this is what gives significance to the individual as a human being.

As we recall his legacy for the cause of labor and sanity today, perhaps we might paraphrase the words of his immortal “I have a Dream” speech, and look forward to the day when all God’s children from the blue-collar worker in the Mill to the white-collar manager in his office, from those who have a job to those who don’t, from the citizen who pays taxes to the non-citizen who also pays taxes but fails to receive the benefits, from those secure in their homes to those losing their homes, from the very rich to the very poor will work together in harmony to build a society where, thanks to Almighty God and heroic leaders like Dr. Martin Luther King, we will all truly be free at last!

Joe E. Gutierrez

Retired steelworker and Union Official  
USW L.U. 1010



## Don Seifert Training Coordinator

Happy New Year to all and congratulations to the approximately 600 retirees from 2009.

A special congratulations to Dorine Godinez who retired January 1, 2010. Dorine's accomplishments are a source of pride for all who knew and worked with her. They included being the local's first woman to hold a position as a Grievance Committeeperson, a Trustee, Chairperson of the Civil Rights Committee and the first appointed Training Coordinator for Local 1010.

Dorine is a tireless activist and a

Woman of Steel. She is also a devoted wife, mother, and grandmother. Local 1010 will miss her presence, and we wish her well in her future endeavors.

On the training front 2010 looks to be a busy year as we will continue to upskill the Work force with our continued efforts on the training modules for MTM's, and MTE's as well as supporting the craftsman that haven't had the long term experience of classroom and (OJT) on the job training.

It is only in the best interest of all that we have a sufficiently skilled

workforce capable of performing all duties within the LOP, not just the jobs management wants the bargaining unit to perform. Currently the training committee is working hard to provide help with the training of the employees who will be manning the Bar Company. This undertaking can only be achieved with the cooperative effort of all involved.

On a personal note I would like to thank all my co-workers from Area 20 that have given me support over the years and I hope that this support continues with the appointment of Ben Aponte as Steward for our area.

### Continued from page 23

tuition program funding or pick-up a list of T.A.P. Vendors. A list of these educational institutions is also available on Joblink's website.

We have developed reciprocal participant arrangements with the other Career Development Cites here in Northwest Indiana. The availability of customized classes at other sites is subject to specific agreements that we have for each class. Those classes are available to active members from each of the sites involved. Due to scheduling, some classes are not put in our course catalogue. Please contact Joblink or check Joblink's website for more information!

Don't forget that active 1010 members who are working toward a national certification or college degree now can

combine the Tuition Assistance \$1800 annual limit with the Customize Class \$2000 annual limit to provide a more flexible total amount of educational assistance — \$3800 per year to Local 1010 Members. This combination of limits is available to individuals who have clear career goals to develop vocational expertise and may be approved in accordance with Institute for Career Development's guidelines.

If you have a computer at home, check out the Joblink Website at <http://bkjoblink.org/>. You will find these courses and others along with detail course descriptions and other pertinent information.

Have you tried a Telecast Course? In a Telecast Course you are in a class that meets at different plant locations

at the same time. You can choose the site that is most desirable for you to attend. This class is live and is broadcast to other sites. Everyone can interact with the instructor. After 24 hrs this class is streamed on the internet. That means that it is available so that you can review the class again or simply watch it because you were not able to attend the live class.

Any questions regarding Joblink or scheduling can be directed to the Joblink Staff (219) 399- 8135 or 8136. Anyone else who needs additional information can call me at the union hall (219) 398-3100 or E-mail me at [swagner@uswa1010.org](mailto:swagner@uswa1010.org). If you call when I am not available, please leave a message on my voice mail (ext. 113) and I will get back to you as soon as possible.

# LOCAL 1010 STEELWORKER

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The Local 1010 Steelworker is the official publication of the United Steelworkers - Local 1010, AFL-CIO. It is published to circulate information of use and interest to its members. Submissions from members are welcomed and encouraged. This publication is free of charge to all active and retired Local 1010 members.

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**Editor's Note:** The opinions of the authors expressed herein do not necessarily state or reflect the opinions of the Local 1010 Executive Board or the Editor.



# The Bernard Kleiman JOBLINK Learning Center

by Steve Wagner, Vice President

February 2010

Are you using your negotiated Career Development Program benefits? Many of us are preparing for the new challenges that await us on the job. Yet others are preparing for life after we retire from our mill careers. It really doesn't matter what your reason for learning is! If you have a need or desire to improve your skills or learn a new skill, Joblink is there for YOU!

While some Joblink participants are pursuing college degrees, many others are taking classes to satisfy personal development to improve their ability to perform their current jobs or prepare for new careers and retirement. All of these initiatives enhance a variety of skills including math, reading, and communication skills. Our Career Development Program helps prepare us for the future challenges of our jobs, our personal & family lives, and ultimately in retirement.

In order to assist 1010 members who have an interest in preparing for a craft occupation, Joblink has Maintenance Technician Electrical (MTE) & Maintenance Technician Mechanical (MTM) introductory classes available. These classes are

designed to give participants a general overview of the training components that are required to be a craftsperson. These introductory courses have no prerequisites.

Anyone interested in a specific class may contact Joblink with the type of class desired to begin an interested list. Don't take classes for granted. Classes may not be repeated, so enroll in a desired class when you see it offered as soon as possible. All Joblink classes must be in accordance with the Career Development Program Guidelines.

1010 Members can use their Tuition Assistance Program (T.A.P.) monies to access any accredited learning institution. T.A.P. benefits are a very flexible part of our contractually funded educational benefit. T.A.P. funds are subject to funding limits and are available annually on a first come first serve basis. Participants \$1,800.00 maximum annual benefit can be used to cover tuition, book, and course - related fees at nearly 100 approved learning institutions. Classes with the primary purpose of recreation or personnel enjoyment are not eligible for tuition assistance funding. Stop by Joblink to apply for

**Continued on page 22**

## Change of Address

If you have moved please mail this form, with the mailing label on the back page to Editor, Local 1010 Steelworker, 3703 Euclid Ave., East Chicago, In. 46312

Name \_\_\_\_\_ Check No. \_\_\_\_\_

New address \_\_\_\_\_

City/State/Zip \_\_\_\_\_

**PRESIDENT'S REPORT**

**Memorial Hall Dedication December 4, 2009**

**We dedicated this hall in memory of those who died fighting for this union.**

USW Local 1010 has a very proud history and this is in part due to the fact that we had to fight for this union every step of the way nothing was ever given to us. That's why on December 4, 2009 we dedicated this hall in memory of those who died fighting for all of us in this union.

Those 10 men who died tragically, on Memorial Day 1937 will always be remembered in this union hall. Four of those men were our members, Kenneth Reed, Earl Handley, Sam Popovich and Alfred Causey.

Without a doubt, I think the Memorial Day Massacre established the disposition for what local 1010 would become militant, progressive and unyielding.

We have not only led the fight for unionism but also human and civil rights long before it was established and pursued by society. In 1947 local 1010's Civil Rights Committee was leading the fight to integrate the restaurants and bars on Michigan Avenue while at the same time the city was promoting discriminatory Jim Crow laws.

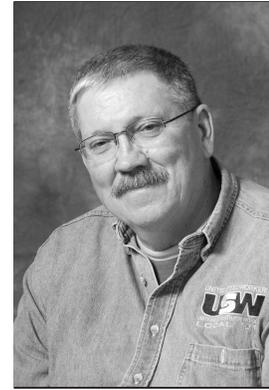
I am very fortunate and proud to have followed a great union leader, former Local 1010 President, Mike Mezo. Mike and I both share a pas-

sion for our local union's history. In 1988, President Mezo remodeled our hall and actually renamed the union hall—Memorial Hall but the dedication of Memorial Hall on behalf of our fallen brothers and sisters never really seemed to take hold. If you stop by the hall, I believe that you will see for yourself why this time it will not slip by us and we will never forget.....

Also in 1988, Mike Mezo started something called IESP that is an acronym for Inland Employees Safety Program and it was really a historic progressive change in the way we addressed safety as a union. Dorine Godinez was also a major player in our safety effort she was the first IESP Coordinator. She worked diligently to move safety to the forefront of workers rights. As many of you already know, Dorine retired in January 2010, and I wish her the best in retirement.

Prior to 1988 we only had four years without a fatality since we started keeping records in 1903, and most years we had multiple fatalities.

Since 1988 we have had 12 years without a fatality and the frequency of fatalities is decreasing but as long as we have one death we cannot rest we



must work harder and do more. As our goal is zero fatalities. No one should ever die on the job. We never want to add another name to the 388 men and women who had died on the job.

I want to welcome all our new members that have come to our plant through various opportunities. We have the transfers from the Indiana Harbor West side, East/West/ Burns Harbor former probationary members as well as the Hennepin and Georgetown Interplant Job Opportunity Bidders (IJOB) folks now working in our plant. Once again, welcome and work safe!

We are our Brothers and Sisters keepers watch out for one another and stop unsafe work!

In Solidarity,  
*Tom Hangraue*

Griffith  
Post  
Office  
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**Safety First!**  
**We make the Job Safe,**  
**or WE DON'T DO IT!!!**