

# CONTRACT NEGOTIATIONS

## UPDATE NO. 8

We have presented ArcelorMittal management with our first written contract language proposal covering non-economic issues. This proposal is the result of the work done by your Bargaining Committee in our various subcommittees and was reviewed and approved by our local union presidents.

In addition to cleaning up the outstanding local issues with management counterparts, our subcommittees continue to meet and discuss Partnership, Training, Health & Safety, Healthcare and Pensions.

We have also initiated some discussions about capital investments for our plants. In order to keep our plants profitable, our jobs secure and our families protected, we must make it a priority to see to it that ArcelorMittal reinvests in our facilities.

We are scheduled to resume bargaining on July 7 and look forward to the challenges ahead.

We will continue to keep you updated and informed, and we continue to need the support and solidarity of ALL Steelworkers at ArcelorMittal plants as we work to negotiate a contract that meets the needs of both active and retired union members.

In Solidarity,



Tom Hargrove

