

CONTRACT NEGOTIATIONS

UPDATE NO. 7

This week in Pittsburgh, bargaining over local issues continued. Our Healthcare, Pension, Partnership and Contract Language committees are still meeting and formalizing our proposals to present to the company.

Meetings were held with the Plant Training Coordinators and Union Safety and Health Representatives from every plant in the ArcelorMittal chain. The purpose was to brainstorm ideas and gather input to help formulate the union's proposals on these subjects. After all, the safety and health of our members is our top priority at all times, and any time we are able to make our workplaces safer, we must do so. Training is also important and it is our goal to upgrade skills and proficiencies to maintain the long term viability of our plants.

We met with the company's new Chief Operating Officer, Andy Harshaw, on Wednesday evening. Many local union leaders took the opportunity to discuss problems and needed changes at their plants, and we will continue to work for our long term security by pushing the company to invest in our plants.

We are scheduled to continue bargaining next week.

We will continue to keep you updated and informed, and we continue to need the support and solidarity of ALL Steelworkers at ArcelorMittal plants as we work to negotiate a contract that meets the needs of both active and retired union members.

In Solidarity,



Tom Hargrove

