

CONTRACT NEGOTIATIONS

UPDATE NO. 6

This week, ArcelorMittal and unions representing its employees worldwide signed a new and groundbreaking agreement to improve health and safety standards for all of the company's employees.

The agreement, the first of its kind in the steel industry, recognizes the vitally important role played by trade unions in improving health and safety and sets minimum standards in every site the company operates in order to achieve world class performance. It standardizes many safety improvement measures, such as plant-specific joint health and safety committees and institutes training and education programs in order to make a meaningful impact on current health and safety issues in the company.

Also included in the agreement is the creation of a joint management-union, global health and safety committee that will target plants in the group in order to work to dramatically improve safety performance.

"Signing this agreement should act as a signal to other companies in the industry that unions are the solution to health and safety concerns – not the cause," said USW International President Leo W. Gerard. "Health and safety is the single most important issue for workers. It's satisfying that we have delivered this approach in the world's number one steel company."

In Pittsburgh, bargaining over local issues continues. Our Healthcare, Pension, Partnership and Contract Language committees have also continued to meet and prepare proposals to present to the company.

We are scheduled to continue bargaining next week, when we will be joined by ArcelorMittal's new chief operating officer, Andy Harshaw.

We will continue to keep you updated and informed, and we continue to need the support and solidarity of ALL Steelworkers at ArcelorMittal plants as we work to negotiate a contract that meets the needs of both active and retired union members.

In Solidarity,



Tom Hargrove

