

CONTRACT NEGOTIATIONS

UPDATE NO. 5

Our local bargaining committees continue to meet face-to-face with our management counterparts to discuss local issues.

We have made some progress toward settling some of these issues, others are still being negotiated, and a few have been referred to the Top Table due to the fact that they are more properly considered in negotiations for all the plants.

Our healthcare subcommittee continues to meet both internally and with the company. These initial discussions with the company have included discussions of a wellness program. These discussions are now focused on healthcare for active employees. When we begin to discuss retiree healthcare our SOAR organization will be consulted and involved.

Our pension, contract language and partnership subcommittees have been meeting internally as well.

We have also had some discussions about implementing craft training programs at all of the plants. As always, in considering all of these issues, their impact on the health and safety of Steelworkers is foremost in our considerations.

We will continue to keep you updated and informed, and we continue to need the support and solidarity of ALL Steelworkers at ArcelorMittal plants as we work to negotiate a contract that meets the needs of both active and retired union members.

There will be a Rededication Open House at Local 1010 Friday, June 6th from 10 am to 6 pm. Stop by and see the Memorial dedicated to our sisters and brothers who lost their lives working in the plant.

In Solidarity,



Tom Hargrove

