

CONTRACT NEGOTIATIONS

UPDATE NO. 3

Our negotiating committees from all the ArcelorMittal locations met last week with management for the first time since April 10th.

On Monday, the full committee was given a full day's presentation from ArcelorMittal USA's top management on the "state of the company," broken into "Flats" and "Longs" (bar and wire). In short, the company reiterated its position on the type of relationship it wants with our union and expressed its desire to work with our members to solve problems on the shop floor.

Throughout the rest of the week, our local committees met with management counterparts from each facility to present our local issues. Although we are still in the early stages and requesting information, we are hopeful that the spirit of cooperation will continue throughout bargaining and into the future.

Finally, on Thursday, President Leo Gerard addressed our committee and challenged us to bargain an innovative contract to set higher standards for our industry and other USW-represented industries as we look toward the future.

We are returning to our plants for the week of May 5th and will return to Pittsburgh to continue negotiating on May 12th.

As always, we will do our best to keep you updated and informed and appreciate your continued support and solidarity.

In Solidarity,



Tom Hargrove

