

# CONTRACT NEGOTIATIONS

## UPDATE NO. 10

August 11, 2008

### **Negotiations Break:**

#### **Committee Disappointed with Lack of Progress**

After 12 weeks of attempting to negotiate a fair contract with ArcelorMittal on behalf of our more than 14,000 members and our tens of thousands of retirees, the lack of progress has led to our decision to recess negotiations.

After waiting for two weeks for the company to respond to our last contract proposal, we finally received a counter offer this week. The company's offer was inferior to our needs and demands, and our Local Union Presidents unanimously rejected it. We responded that our proposal is fair and is justified by our successful struggle to save our industry and return to profitability.

During this time of unprecedented profitability in the steel industry, we find it hard to believe that ArcelorMittal honestly thinks our members are willing to accept anything less than what we deserve. After years of sacrifice, hardship, and uncertainty, we stand by our commitment to bring back a contract that provides the employment security, earnings, and retirement security we need.

**It is now more important than ever that we stand strong in our solidarity and send a unified message to the company that Steelworkers will not back down or go away.**

Whether we come from former ISG plants, Inland plants, Weirton plants, or anywhere else, it was through our hard work, unity and solidarity that we secured our jobs, protected our retirees, and built a solid foundation to keep steel jobs in our communities. Now it's going to require the same commitment and solidarity to win the contract we deserve.

Our committee will reassess the situation this week to decide our next steps and will advise you of our options.

**Negotiations Update Meeting  
Wednesday August 13, 2008  
4:00 p.m. at Local 1010**

In Solidarity,



Tom Hargrove

